

# NOELIA C. MANN, MSW (she/her/hers)

(973) 979-7958 | ncmann@unm.edu | 5015 Marquette Ave NE Albuquerque, NM 87108

## EDUCATION

- Expected 05/2029      University of New Mexico, Albuquerque, NM  
**Doctor of Philosophy in Sociology**
- 05/2021      Columbia School of Social Work, New York, NY  
**Master of Social Work**  
*Minor: Law*
- 05/2015      New York University, New York, NY  
**Bachelor of Fine Arts in Theater**, with honors  
*Minors: Middle Eastern and Islamic Studies, Applied Theatre*

## RESEARCH INTERESTS

Whiteness; White Supremacy; White Women; Moves to Innocence; White Ignorance; Race-Conscious Racism; Embodied Racialization Processes; Parenting; Social Work; Family Surveillance Abolition

## PUBLICATIONS

### PEER REVIEWED PUBLICATIONS

- Frey, W. R., **Mann, N.**, Boling, A., Jordan, P., Lowe, K. N., & Witte, S. S. (2021). Uprooting (our) whiteness. *Advances in Social Work*, 21(2/3), 954–977.
- Alker, G., Falls, D., Demaria, D., Farhi, H.V, & **Mann, N.** (2013). Will re-done. *PAJ: A Journal of Performance and Art*, 36(1),83-87.

### WORKS IN PROGRESS

- Guz, S., Frey, W., Warr, T. & **Mann, N.** (Manuscript in progress). Contradictions, Limitations, and Possibilities: A Qualitative Examination of the Space for Uprooting Whiteness.

## PRESENTATIONS & WORKSHOPS

- Mann, N.** & Thomas-Breitfeld, S. (2018). Integrating Civic Action for Nonprofits. Training at annual meeting of UnidosUS Affiliates, Washington, DC.
- Horovitz, M. & **Mann, N.** (2018). Integrating Social Change Principles into Direct Service Provision. Workshop at the annual Hunger Free Communities Summit, Minneapolis, MN.
- Fong-Olivares, Y., Maldonado, R., **Mann, N.**, & Stipicevic, K. (2017). Nonprofit Leadership: The Challenge to Achieve Diversity and Inclusion. Panel discussion at The Fordham Center for Nonprofit Leaders, New York, NY.

## RESEARCH EXPERIENCE

- 08/2024-  
Present      **Graduate Research Fellow**, The Education Justice Project  
The University of Alabama, Tuscaloosa, AL
- 08/2024 -  
5/2025      **Graduate Assistant**, Dept. of Sociology & Criminology  
The University of New Mexico, Albuquerque, NM
- 08/2024 -  
5/2025      **Graduate Assistant**, Transgender Studies Quarterly (TSQ)  
The University of New Mexico, Albuquerque, NM
- 09/2020 -  
08/2022      **Research Assistant**, Space for Uprooting Whiteness  
Columbia School of Social Work, New York, NY

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09/2020 - **Lab Coordinator**, Action Lab for Social Justice & Action for Black Lives  
05/2021 Columbia School of Social Work, New York, NY

## FACILITATION EXPERIENCE

02/2021 - **Facilitator, White Affinity Group**  
05/2021 The City College of New York, New York, NY  
*Forty clinical psychology PhD students*

09/2020 - **Co-Facilitator**, Space for Uprooting Whiteness  
08/2022 *No longer affiliated with Columbia University*

## SCHOLARSHIPS & AWARDS

2019-2021 Dean's Scholarship (*full tuition*), Columbia School of Social Work  
2019-2021 Parents and Friends of Lesbians and Gays (PFLAG) New Orleans Scholarship  
05/2015 Community Connections Award, New York University Tisch School of the Arts  
05/2015 Meisner Studio Award, New York University Tisch School of the Arts  
05/2015 Founders Day Award, New York University Tisch School of the Arts  
05/2014 Lee Strasberg Centennial Scholarship, New York University Tisch School of the Arts  
05/2013 Sir Harold Acton International Fellow, New York University

## SERVICE & COMMUNITY

10/2024- **ABQ SURJ**  
Present *Member, Honor Native Land Tax Campaign*

10/2022 - Austin Justice Coalition, Austin, TX  
10/2023 *Radical Advocates Academy Fellow*

10/2020 - No NYPD on Columbia Campus, Columbia University  
06/2021 *Leadership Circle*

09/2020 - Inclusive Public Safety Taskforce, Columbia University  
05/2021 *Data Gathering Subcommittee Volunteer*

10/2020 - CSSW Mandated Reporting Working Group, Columbia University  
06/2021 *Member and Mandated Supporting Co-Creator*

09/2020 - SSWUN-NYC Mandated Reporting Working Group  
06/2021 *Member*

08/2019 - Carlton Arms Resident Hall, Columbia University  
07/ 2020 *Resident Hall Director*

09/2018 - NOLA Neighbors Against the Lock  
11/2018 *Coalition Building Coach*

09/2018 - HousingNOLA  
11/2019 *Volunteer*

# NOELIA C. MANN

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## PROFESSIONAL EXPERIENCE

- 06/2022 - Present      **BASTA (Building and Strengthening Tenant Action/Buscando Acción y Solidaridad Que Transforme el Arrendamiento)** Austin, TX  
*Communications & Development Manager: (03/2023 - Present)*
- Create an annual development plan including specific strategies geared to secure annual revenue targets
  - Design and implement processes for donor prospecting, cultivation, and stewardship activities
  - Support all grant proposal and reporting content creation and processes
  - Lead event production
  - Create or review all internal and external communications and develop protocols to ensure quality control and a consistent cadence
  - Coordinate and support all organizational communications projects, outreach, and products as needed
- Interim Director, BASTA Eviction Mitigation Team: (08/2023-08/2024)*
- Supervise BASTA Eviction Mitigation Team staff and oversee hiring and termination
  - Coordinate community legal education, tenant outreach activities, volunteer engagement, court watch efforts and all other activities of the project, in collaboration with the Project Director
  - Cooperate with the Grant Manager and accounting staff in complying with timely reporting requirements
  - Supervise MSW interns
- Tenant Organizer: (06/2022 - 03/2023)*
- Form, support and sustain multiple tenants associations to address collective concerns and issues
  - Coordinate and facilitate meetings and activities with property residents using a consensus-oriented approach and handle all activity and meeting logistics
  - Plan, execute and win campaigns that advance tenant dignity and get tangible results using a variety of tactics
- 03/2022 - 06/2022      **Center for Survivors of Torture**, Austin, TX  
*Social Worker and Communications Coordinator*
- Provide social service coordination support to refugee and asylum-seeking survivors
  - Lead individual giving development strategy
  - Create and execute communications strategy across website, newsletter and social media platforms
- 09/2020 - 05/2021      **Hour Children**, New York, NY (remote from Austin, TX)  
*Mental Health Team, Clinical Social Work Intern*
- Provided clinical mental health support to young people with foster care experience
  - Advocated alongside families along the spectrum of reunification
  - Supported and expanded client leadership and organizational advocacy related to criminal justice reform
- 05/2020 - 10/2021      **Detroit People's Platform**, Detroit, MI (remote from Austin, TX)  
*Program Support*
- Conducted research to support corporate accountability and Majority Black Detroit Matters campaigns
  - Documented successful campaign tactics and developed replicable campaign model

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- Increased organizational capacity to integrate popular education into organizing strategies

09/2019 -  
05/2020

## **The Bronx Defenders**, New York, NY

*Social Work Intern, Family Defense Practice & Healthy Mothers, Healthy Babies*

- Advocacy and case management alongside and on behalf of parents facing charges in family court
- Co-facilitated weekly Healthy Mothers, Healthy Babies Pregnancy and Postpartum Support Group

01/2016 -  
05/2020

## **Building Movement Project**, New York, NY

*Part-Time Communications Coordinator: (08/2019 - 05/2020)*

- Led organizational website, CRM, and branding redesign
- Trained newly hired Project Assistant in administrative and communications capacities

*Communications and Operations Coordinator: (01/2018 - 08/2019)*

- Managed Tools to Engage initiative to integrate direct service provision and systems change
- Increased organizational communications capacity through content creation, tracking, and analysis
- Coordinated and executed administrative, financial, and project implementation duties

*Project Assistant: (04/2016 - 01/2017)*

- Supported focus group and survey administration, contributing to Race to Lead database and reports
- Managed administrative duties including invoicing, contracts, and deliverables/expenditure tracking
- Oversaw all major communications functions, including newsletter, blog, and social media content creation

*Administrative Assistant: (Jan 2016-April 2016)*

- Executed development functions, including tracking grant applications, expenditures, and deliverables
- Scheduled meetings and calls, and maintained team calendars, project timelines, filing, and notetaking

12/2011 -  
06/2015

## **Girl Be Heard**, New York, NY

*Assistant Artistic Director: (01/2014- 06/2015)*

- Managed artistic team hiring, contracts, performance requests, season planning, PR, administration
- Spearheaded devising political theater productions around a variety of issues
- Supported company tours in US, Europe and Asia with the US and foreign embassies
- Developed and coordinated guest teaching artist series

*Executive Assistant & Company Administrator: (02/2013- 01/2014)*

- Managed HR activities, including conducting interviews and overseeing hiring processes
- Managed various financial and administrative processes, including organizational budget development, filing taxes, keeping financial records, and processing contracts and invoices

*Development Coordinator: (10/2012- 01/2014)*

- Researched, tracked and managed grant opportunities and reporting
- Co-organized fundraisers, maintained donor database and managed funder relationships

*Feminist-in-Residence & Teaching Artist: (12/2011- 10/2012)*

- Developed and taught “Feminism 101” and human rights performance curriculum

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- Informal mentorship/tutoring role with company members
- Participated in devising political theater productions around a variety of issues

## PROFESSIONAL DEVELOPMENT

08/2021 - 09/2022	Doula Mentorship Program <i>Love Over Fear Wellness, Austin, TX</i>
05/2021 - 07/2021	Full-Spectrum Doula Training <i>Ancient Song Doula Services, Brooklyn, NY (remote)</i>
09/2020 - 11/2020	Marxism 101 <i>Center for Political Education (CPE), San Francisco, CA (remote)</i>
10/2020	Somatic Therapy with Queer and Trans Clients <i>KIP Therapy, Brooklyn, NY (remote)</i>
09/2019 - 11/2019	Motivational Interviewing Skills-Based Lab <i>Columbia University, New York, NY</i>

## LICENSES

11/2024 - Present	Provisional License, Master of Social Work (LMSW) <i>New Mexico</i>
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