## <u>SB 465 COLLECT PARENT/GUARDIAN EDUCATIONAL ATTAINMENT IN</u> <u>K-12 & HIGHER EDUCATION</u>

- 1. Who are we serving? How many Hispanic, Native American, Black, White, Asian children who grew up in a household where no parent/guardian had the opportunity to earn a 4-yr college degree are graduating high school, enrolling in college, earning undergraduate and graduate degrees compared to their cousins who may have grown up in a household where one parent/guardian earned a 4-year degree? Research shows that data on parent/guardian educational attainment will help us meet the needs of students who grew up in families from all education levels (Connelly, Gayle, & Lambert, 2016; López et al., 2018; Collins & Bilge 2016). Ten to twenty years from now, we will know if we have been successful, when we are able to show that we are providing opportunity to all.
- <u>Needs Assessment and Distribution of Resources</u>: Parent/Guardian educational attainment data can help guide the implementation of remedies as per the Martinez/Yazzie ruling, as well as Black Education Act (BEA), Hispanic Education Act (HEA), Indian Education Act (IEA), among other interventions designed to help us serve students from all family backgrounds (Ives & Castillo-Montoya 2020).
- <u>Return on Investment</u>: Data collection on parent/guardian education will have a substantial return on investment. It will help us apply for federal matching funding for underserved communities; it can also help us apply for other competitive grants that bring resources to New Mexico (Toutkoushian, Stollberg, & Slaton 2018).
- 4. <u>Workforce Development and Training</u>: Data on parent/guardian educational attainment can help us enhance workforce development opportunity programs, strengthening our career beginnings internships. This data will also help us catalyze mobility ladders for children and youth from all family backgrounds (Morgan et al., 2022).

Thank you for the opportunity to share some of the main ways that this bill can help create a stronger New Mexico. The consequences of not enacting this bill are consequential for our ability to serve students from all family backgrounds. I hope NM will lead the country as the first state law in the nation to collect this critical data point for improving education.

## **REFERENCES**

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- Connelly, R., Gayle, V., & Lambert, P. S. 2016. A review of educational attainment measures for social survey research. *Methodological Innovations*, *9*, 2059799116638001.
- Ives, J., & Castillo-Montoya, M. (2020). First-generation college students as academic learners: A systematic review. *Review of Educational Research*, 90(2), 139-178.
- López, N., Erwin, C., Binder, M., & Chavez, M. J. (2018). Making the invisible visible: Advancing quantitative methods in higher education using critical race theory and intersectionality. *Race Ethnicity and Education*, 21(2), 180-207.
- Morgan, A. C., LaBerge, N., Larremore, D. B., Galesic, M., Brand, J. E., & Clauset, A. (2022). Socioeconomic roots of academic faculty. *Nature Human Behaviour*, 1-9.
- Toutkoushian, R. K., Stollberg, R. A., & Slaton, K. A. (2018). Talking 'bout my generation: Defining "first-generation college students" in higher education research. *Teachers College Record*, *120*(4), 1-38.

## **GLOSSARY**

- First-Generation College Student = student grew up in a household where no parent earned a 4year college degree in the U.S. or abroad when the student was age 16.
- Continuing-Generation College Student= student who grew up in a household where one parent/guardian earned a 4-year college degree in the U.S. or abroad or higher when the student was age 16.
- Intersectionality = the idea that in order to understand inequalities in education and other policy arenas, we must consider race, gender, class as measured by educational attainment as simultaneous categories of experience.

VIDEO

- Nancy López. chair. Data Working Group Proposal, NM Gov Advisory Racial Justice Council Recommendations, Nov. 8, 2020 (8 minutes) Dr. Nancy López presenting: <u>https://www.youtube.com/watch?v=lsGNEGkvJcA</u>
- Nancy López. Presenter. "Can Intersectional Analysis of Graduation Advance Race-Gender-Class Equity in Higher Education? Evidence from a Hispanic Serving Institution (HSI) in the Southwest, National Association of Diversity Officers in Higher Education, March 2021(virtual presentation, 40 min.), Video: <u>https://www.youtube.com/watch?v=caRvrK5uMZI</u>

## SAMPLE ANALYSIS USING PARENT/GUARDIAN EDUCATIONAL ATTAINMENT FOR REPORTING FIVE-YEAR GRADUATION AT THE UNIVERSITY OF NEW MEXICO BY HISPANIC ETHNICITY AND

RACE (UNM), 2015-2020 Source: UNM Institutional Analytics: For Black Students (Non-Hispanic):

- 26% of Black first-generation college women graduated
- 28% of Black continuing-graduation women graduated
- 0% of Black first-generation college men graduated
- 60% of Black continuing-generation men graduated

For Hispanic Ethnicity Students (includes all races; may look different if disaggregated by race):

- 38% of Hispanic first-generation college women graduated
- 53% of Hispanic continuing-graduation women graduated
- 35% of Hispanic first-generation college men graduated
- 47% of Hispanic continuing-graduation men graduated

For White Students (non-Hispanic):

- 44% of White first-generation college women graduated
- 61% of White continuing-graduation women graduated
- 33% of White first-generation college men graduated
- 49% of White continuing-graduation men graduated

For Native American Students (non-Hispanic):

- 26% of Native American first-generation college women graduated
- 38% of Native American continuing-graduation women graduated
- 23% of Native American first-generation college men graduated
- 33% of Native American continuing-graduation men graduated

For Asian Students (non-Hispanic):

- 65% of Asian first-generation college women graduated
- 64% of Asian continuing-graduation women graduated
- 50% of Asian first-generation college men graduated
- 53% of Asian continuing-graduation men graduated

This data was useful in UNM application for \$3 million National Science Foundation (NSF) grant for a community of practice for student success in undergraduate STEM programs in Hispanic Serving Institutions (UNM partnership with New Mexico State University, Center New Mexico Community College and City University of New York; PI: Dr. Nancy López, UNM, under review).

Federal Grants Opportunities:

- https://www.grants.gov/learn-grants/grant-making-agencies/department-of-education.html
- <u>https://www.dol.gov/grants</u>
- <u>https://www.ojp.gov/funding/explore/current-funding-opportunities</u>
- <u>https://www.cdc.gov/nchs/index.htm</u>

Other Grant Opportunities:

Gates Foundation; Lumina Foundation; WT Grant Foundation; Hewlett Foundation; Spencer Foundation

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US   NM   US   Signadd     Ideal   1407/04   351/078   60/04   3556/08   2390   766/07   756/05   140   46170   1510/01   20.49   2.610/01   70.48				Black or African		American Indian and										White Alone, Not			
Indal:   147,546,439   723,979   26,363,583   29,006   127,473   13,771,086   24,659   398,07   7   23,507,46   354,983   11,202   69,698,68   20,203   18,527,     Less than 9th grade   1,877,137   8,111   454,385   200   116,929   3,231   421,037   424   1208   -   1,558,870   10,713   1,426,103   14,741   14,817,137   4,81   454,385   200   116,929   3,231   421,077   424   1208   -   1,558,870   10,713   1,426,10   1,47,41   1,812,757   5,567   5,567   -   1,919,907   26,54   2,669,368   45,588   1,91,907   4,568,73   1,980   3,136,408   9,00   2,427,1     Regular high school informa   3,577,708   1,923   1,742   2,569   1,051   -   1,919,907   2,554   2,529   3,127,74   3,728   1,217,97   4,569   3,917   4,526   1,919,907   2,514   4,569,38   4,516   5,109,91   3,512,77	ACS 1 Year Estimates	White Alone		American Alone		Alaska Native Alone		Asian Alone		Islander Alone		Some Other Race Alone		Two Or More Races		Hispanic or	Latino	Hispanic or Latino	
Male:   72,324,616   351,835   12,280,957   15,793   989,699   60,549   6,415,456   11,174   194118   7,429,319   101,154   11,627,888   17,222   69,619,888   292,453   18,352,1     Less than 9th grade   1,687,137   8,111   454,385   280   116,529   3,321   421,037   444   12008   -   1,558,870   10,713   1,248,210   14,741   1,382,306   4,156,38   3,101,     9th to 12th grade, no diploma   3,477,001   13,876   1,192,352   1,758   123,757   6,007   275,265   595   12631   -   990,359   14,648   1,145,978   17,987   3,96,409   9,02   2,47,7     Regular high school diploma   16,576,778   6,6074   3,556,428   2,549   255,769   10,990   768,408   1,879   5133   865,645   15,739,855   50,037   4,543,     GED or alternative credential   3,277,97   72,426   218,010   14,627   19,159   11,140   46170   -   11,15		US	NM	US	NM	US	NM	US	NM	US	NM	US	NM	US	NM	US	NM	US	NM
Less than 9th grade   1,687,137   8,111   443,85   280   116,929   3,321   421,037   424   1208   -   1,558,870   10,713   1,248,210   14,741   1,382,306   4,155   3,101     9th to 12th grade, no diploma   16,376,778   66,074   3,556,428   2,349   255,769   20,90   768,408   1,879   65517   -   1,919,907   28,544   266,307   65,008   57,78   66,074   3,556,428   2,349   255,769   20,90   768,408   1,879   65517   -   1,919,907   28,544   266,508   15,738,865   50,037   45,433     GED or alternative credential   3,277,078   18,016   730,328   1,99   71,462   719,515   1,140   46170   -   1,150,001   20,249   2,219,764   35,708   31,021     Some college, no degree   16,747,315   67,900   1,715,598   2,142   199,619   4,365   1,899,121   2,504   214   -   714,614   7,609   1,873,10   2,666		147,546,439	723,979	26,363,583	29,106	1,970,054	127,473	13,771,086	24,659	394817	•	14,556,739	198,704	, ,	345,493	141,967,368	590,972	36,598,855	647,48
9th to 12th grade, no diploma   3,477,001   13,876   1,192,352   1,758   123,757   6,807   275,265   595   12631   -   990,359   14,648   1,145,978   17,987   3,196,409   9,022   2,247,1     Regular high school diploma   16,376,778   66,074   3,556,428   2,349   255,769   0,990   768,408   1,879   65517   -   1,919,907   28,544   2,669,367   46,508   15,739,866   50,027   4,543;     GED or alternative credential   3,277,083   18,016   730,328   1,199   71,482   2,550   106,736   79   7358   -   365,605   8,412   561,220   8,169   3,123,764   12,061   901,     Some college, no degree   14,256,434   77,444   2,757,307   4,226   2642,55   6,070   391,860   1,159   16547   -   408,879   5,133   865,645   13,009   5,826,809   2,00,3   1,162,     Bachelor's degree   10,472,014   7,155   94,353   1,824	le:	72,324,616	351,835	12,280,957	15,793	989,699	60,549	6,415,436	11,174	194118	•	7,429,319	101,154	11,627,888	171,222	69,619,868	292,453	18,352,480	317,88
Regular high school diploma   16,376,778   66,074   3,556,478   2,349   255,769   20,990   768,408   1,879   65517   -   1,919,907   28,544   2,669,857   46,508   15,739,855   50,037   4,543,     GED or alternative credential   3,277,083   18,016   730,328   1,199   71,442   2,560   106,736   79   7358   -   365,605   8,412   561,220   8,169   3,123,764   12,041   901,     Some college, no degree   14,256,434   77,444   2,757,307   4,226   218,101   14,622   719,526   1,140   46170   -   1,150,001   20,249   2,219,764   35,789   13,727,782   65,229   3,127,7     Associate's degree   6,030,854   28,229   940,186   2,682   64,355   6,070   391,860   1,159   16547   -   408,879   5,133   865,645   13,009   5,826,809   2,200,     GED or alternative credential   10,772,114   72,105   93,4373   1,165   48,687<	ess than 9th grade.	1,687,137	8,111	454,385	280	116,929	3,321	421,037	424	12088	•	1,558,870	10,713	1,248,210	14,741	1,382,306	4,156	3,101,096	29,77
GED or alternative credential   3,277,083   18,016   730,328   1,199   71,482   2,560   106,736   79   7358   -   365,605   8,412   561,220   8,169   3,123,764   12,061   901,     Some college, no degree   14,256,434   77,444   2,757,307   4,226   218,101   14,622   719,526   1,140   46170   -   1,150,001   20,249   2,219,74   35,789   13,727,787   65,229   3,127,     Associate's degree   6,030,854   28,229   940,186   2,682   64,355   6,070   391,860   1,159   16547   -   408,879   5,133   865,645   13,009   5,826,809   2,403   1,162,     Bachelor's degree   16,747,315   67,980   1,715,598   2,134   90,619   4,365   1,899,121   2,504   22144   -   714,614   7,609   1,879,310   21,666   16,348,970   59,539   2,200,     Graduate or professional degree   10,772,014   72,105   934,373   1,165   <	)th to 12th grade, no diploma	3,477,001	13,876	1,192,352	1,758	123,757	6,807	275,265	595	12631	•	990,359	14,648	1,145,978	17,987	3,196,409	9,202	2,247,679	37,45
Some college, no degree   14,256,434   77,444   2,757,307   4,226   218,101   14,622   719,526   1,140   46170   -   1,150,001   20,249   2,219,764   35,789   13,727,872   65,229   3,127,     Associate's degree   6,030,854   28,229   940,186   2,682   64,355   6,070   391,860   1,159   16547   -   408,879   5,133   865,645   13,009   5,826,809   24,053   1,162,     Bachelor's degree   16,747,315   67,980   1,715,598   2,134   90,619   4,365   1,899,121   2,504   22144   -   714,614   7,609   1,879,310   21,666   16,348,970   59,539   2,200,     Graduate or professional degree   10,747,014   72,105   93,4373   1,165   48,687   1,814   1,833,483   3,394   11663   -   321,084   5,866   1,038,394   1,353   10,273,882   68,176   1,667,     Female:   75,221,823   372,14   1,408,679   5,355   6,3	legular high school diploma	16,376,778	66,074	3,556,428	2,349	255,769	20,990	768,408	1,879	65517	•	1,919,907	28,544	2,669,367	46,508	15,739,856	50,037	4,543,366	88,78
Associate's degree   6,030,854   28,229   940,186   2,682   64,355   6,070   391,860   1,159   16547   -   408,879   5,133   865,645   13,009   5,826,809   24,053   1,152,     Bachelor's degree   16,747,315   67,980   1,715,598   2,134   90,619   4,365   1,899,121   2,504   22144   -   714,614   7,609   1,879,310   21,666   16,348,970   59,539   2,200,     Graduate or professional degree   10,472,014   72,105   934,373   1,165   48,687   1,814   1,833,483   3,394   11663   -   321,084   5,846   1,038,394   13,353   10,273,882   68,176   1,067,     Female:   75,221,823   372,144   14,082,626   13,313   980,355   66,924   7,355,650   13,485   200699   -   7,127,409   9,685   1,217,204   14,817   1,231,554   2,446   2,888,     9th to 12th grade, no diploma   2,895,433   14,213   1,052,620   482	3ED or alternative credential	3,277,083	18,016	730,328	1,199	71,482	2,560	106,736	79	7358	•	365,605	8,412	561,220	8,169	3,123,764	12,061	901,775	22,58
Bachelor's degree   16,747,315   67,980   1,715,598   2,134   90,619   4,365   1,899,121   2,504   22144   -   714,614   7,609   1,879,310   21,666   16,348,970   59,539   2,200,     Graduate or professional degree   10,472,014   72,105   934,373   1,165   48,687   1,814   1,833,483   3,394   11663   -   321,084   5,846   1,038,394   13,353   10,273,882   68,176   1,067,     Female:   75,221,823   372,144   14,082,626   13,313   980,355   66,924   7,355,650   13,485   200699   -   7,127,420   97,505   11,962,858   174,271   72,347,500   298,519   18,246,     Less than 9th grade   1,509,664   7,102   467,212   182   99,649   3,512   632,764   790   12458   -   1,422,763   9,685   1,217,204   14,819   1,231,554   2,446   2,888,     9 th to 12th grade, no diploma   16,537,535   57,639   3,387,819   1,902 <td>ome college, no degree</td> <td>14,256,434</td> <td>77,444</td> <td>2,757,307</td> <td>4,226</td> <td>218,101</td> <td>14,622</td> <td>719,526</td> <td>1,140</td> <td>46170</td> <td>•</td> <td>1,150,001</td> <td>20,249</td> <td>2,219,764</td> <td>35,789</td> <td>13,727,872</td> <td>65,229</td> <td>3,127,882</td> <td>64,07</td>	ome college, no degree	14,256,434	77,444	2,757,307	4,226	218,101	14,622	719,526	1,140	46170	•	1,150,001	20,249	2,219,764	35,789	13,727,872	65,229	3,127,882	64,07
Graduate or professional degree 10,472,014 72,105 934,373 1,165 48,687 1,814 1,833,483 3,394 1166 - 321,084 5,846 1,038,394 13,353 10,273,882 68,176 1,067,   Female: 75,221,823 372,144 14,082,626 13,313 980,355 66,924 7,355,650 13,485 200699 - 7,127,420 97,550 11,962,858 174,271 72,347,500 298,519 18,246,7   Less than 9th grade 1,509,664 7,102 467,212 182 99,649 3,512 632,764 790 12458 - 1,422,763 9,685 1,217,204 14,819 1,231,554 2,446 2,888,7   9th to 12th grade, no diploma 2,895,433 14,213 1,052,620 482 103,345 7,939 354,573 659 10397 - 809,239 13,590 969,161 14,897 2,654,940 9,405 1,866,7   Regular high school diploma 16,537,535 57,639 3,387,819 1,902 222,382 17,271 959,429 1,787 61983 - 1,	Associate's degree	6,030,854	28,229	940,186	2,682	64,355	6,070	391,860	1,159	16547		408,879	5,133	865,645	13,009	5,826,809	24,053	1,162,897	20,98
Female: 75,221,823 372,144 14,082,626 13,313 980,355 66,924 7,355,650 13,485 200699 - 7,127,420 97,550 11,962,858 174,271 72,347,500 298,519 18,246,7   Less than 9th grade 1,509,664 7,102 467,212 182 99,649 3,512 632,764 790 12458 - 1,422,763 9,685 1,217,204 14,819 1,231,554 2,446 2,888,7   9th to 12th grade, no diploma 2,895,433 14,213 1,052,620 482 103,345 7,939 354,573 659 10397 - 809,239 13,509 969,161 14,897 2,654,940 9,405 1,866,7   Regular high school diploma 16,537,535 57,639 3,387,819 1,902 222,382 17,271 959,429 1,787 61983 - 1,683,661 24,539 2,462,741 38,211 15,934,583 43,893 4,104,9   GED or alternative credential 2,501,848 10,454 521,654 576 53,417 2,100 110,139 271 51,777 295,443 <td< td=""><td>Jachelor's degree</td><td>16,747,315</td><td>67,980</td><td>1,715,598</td><td>2,134</td><td>90,619</td><td>4,365</td><td>1,899,121</td><td>2,504</td><td>22144</td><td></td><td>714,614</td><td>7,609</td><td>1,879,310</td><td>21,666</td><td>16,348,970</td><td>59,539</td><td>2,200,325</td><td>34,04</td></td<>	Jachelor's degree	16,747,315	67,980	1,715,598	2,134	90,619	4,365	1,899,121	2,504	22144		714,614	7,609	1,879,310	21,666	16,348,970	59,539	2,200,325	34,04
Less than 9th grade 1,509,664 7,102 467,212 182 99,649 3,512 632,764 790 12458 - 1,422,763 9,685 1,217,204 14,819 1,231,554 2,446 2,888,   9th to 12th grade, no diploma 2,895,433 14,213 1,052,620 482 103,345 7,939 354,573 659 10397 - 809,239 13,590 969,161 14,897 2,654,940 9,405 1,866,0   Regular high school diploma 16,537,535 57,639 3,387,819 1,902 222,382 17,271 959,429 1,787 61983 - 1,683,661 24,539 2,462,741 38,211 15,934,583 43,893 4,104,0   GED or alternative credential 2,501,848 10,454 521,654 576 53,417 2,100 110,139 273 6177 - 295,443 6,312 460,130 6,466 2,378,934 7,825 755,55 2,110 51273 - 1,174,235 18,663 2,315,017 37,534 14,191,515 72,548 3,266,0   Associate's degree 7,658,172	Graduate or professional degree	10,472,014	72,105	934,373	1,165	48,687	1,814	1,833,483	3,394	11663		321,084	5,846	1,038,394	13,353	10,273,882	68,176	1,067,460	20,19
9th to 12th grade, no diploma 2,895,433 14,213 1,052,620 482 103,345 7,939 354,573 659 10397 - 809,239 13,590 969,161 14,897 2,654,940 9,405 1,866,   Regular high school diploma 16,537,535 57,639 3,387,819 1,902 222,382 17,271 959,429 1,787 61983 - 1,683,661 24,539 2,462,741 38,211 15,934,583 43,893 4,104,   GED or alternative credential 2,501,848 10,454 521,654 576 53,417 2,100 110,139 273 6177 - 295,443 6,312 460,130 6,466 2,378,934 7,825 735,   Some college, no degree 14,801,096 92,080 3,344,239 4,217 230,621 20,355 765,157 2,110 51273 - 1,174,235 18,663 2,315,017 37,534 14,191,515 72,548 3,266,   Associate's degree 7,658,172 39,256 1,404,833 1,414 93,459 7,028 497,761 803 20293 - 504,372 </td <td>nale:</td> <td>75,221,823</td> <td>372,144</td> <td>14,082,626</td> <td>13,313</td> <td>980,355</td> <td>66,924</td> <td>7,355,650</td> <td>13,485</td> <td>200699</td> <td></td> <td>7,127,420</td> <td>97,550</td> <td>11,962,858</td> <td>174,271</td> <td>72,347,500</td> <td>298,519</td> <td>18,246,375</td> <td>329,59</td>	nale:	75,221,823	372,144	14,082,626	13,313	980,355	66,924	7,355,650	13,485	200699		7,127,420	97,550	11,962,858	174,271	72,347,500	298,519	18,246,375	329,59
Regular high school diploma 16,537,535 57,639 3,387,819 1,902 222,382 17,271 959,429 1,787 61983 - 1,683,661 24,539 2,462,741 38,211 15,934,583 43,893 4,104,1   GED or alternative credential 2,501,848 10,454 521,654 576 53,417 2,100 110,139 273 6177 - 295,443 6,312 460,130 6,466 2,378,934 7,825 735,   Some college, no degree 14,801,096 92,080 3,344,239 4,217 230,621 20,355 765,157 2,110 51273 - 1,174,235 18,663 2,315,017 37,534 14,191,515 72,548 3,266,   Associate's degree 7,658,172 39,256 1,404,833 1,414 93,459 7,028 497,761 803 20293 - 504,372 7,814 1,075,019 19,139 7,391,025 30,361 1,438,   Bachelor's degree 17,657,978 79,455 2,256,758 2,302 117,059 5,879 2,320,857 3,231 26821 - 840,714 <td>.ess than 9th grade</td> <td>1,509,664</td> <td>7,102</td> <td>467,212</td> <td>182</td> <td>99,649</td> <td>3,512</td> <td>632,764</td> <td>790</td> <td>12458</td> <td></td> <td>1,422,763</td> <td>9,685</td> <td>1,217,204</td> <td>14,819</td> <td>1,231,554</td> <td>2,446</td> <td>2,888,590</td> <td>28,70</td>	.ess than 9th grade	1,509,664	7,102	467,212	182	99,649	3,512	632,764	790	12458		1,422,763	9,685	1,217,204	14,819	1,231,554	2,446	2,888,590	28,70
GED or alternative credential 2,501,848 10,454 521,654 576 53,417 2,100 110,139 273 6177 - 295,443 6,312 460,130 6,466 2,378,934 7,825 735,   Some college, no degree 14,801,096 92,080 3,344,239 4,217 230,621 20,355 765,157 2,110 51273 - 1,174,235 18,663 2,315,017 37,534 14,191,515 72,548 3,266,7   Associate's degree 7,658,172 39,256 1,404,833 1,414 93,459 7,028 497,761 803 20293 - 504,372 7,814 1,075,019 19,139 7,391,025 30,361 1,438,7   Bachelor's degree 17,657,978 79,455 2,256,758 2,302 117,059 5,879 2,320,857 3,231 26821 - 840,714 9,192 2,193,152 25,307 17,174,906 67,848 2,611,	Ith to 12th grade, no diploma	2,895,433	14,213	1,052,620	482	103,345	7,939	354,573	659	10397		809,239	13,590	969,161	14,897	2,654,940	9,405	1,866,631	32,12
Some college, no degree   14,801,096   92,080   3,344,239   4,217   230,621   20,355   765,157   2,110   51273   -   1,174,235   18,663   2,315,017   37,534   14,191,515   72,548   3,266,     Associate's degree   7,658,172   39,256   1,404,833   1,414   93,459   7,028   497,761   803   20293   -   504,372   7,814   1,075,019   19,139   7,391,025   30,361   1,438,     Bachelor's degree   17,657,978   79,455   2,256,758   2,302   117,059   5,879   2,320,857   3,231   26821   -   840,714   9,192   2,193,152   25,307   17,174,906   67,848   2,611,	legular high school diploma	16,537,535	57,639	3,387,819	1,902	222,382	17,271	959,429	1,787	61983		1,683,661	24,539	2,462,741	38,211	15,934,583	43,893	4,104,061	75,01
Associate's degree 7,658,172 39,256 1,404,833 1,414 93,459 7,028 497,761 803 20293 - 504,372 7,814 1,075,019 19,139 7,391,025 30,361 1,438, Bachelor's degree 17,657,978 79,455 2,256,758 2,302 117,059 5,879 2,320,857 3,231 26821 - 840,714 9,192 2,193,152 25,307 17,174,906 67,848 2,611,	ED or alternative credential	2,501,848	10,454	521,654	576	53,417	2,100	110,139	273	6177		295,443	6,312	460,130	6,466	2,378,934	7,825	735,199	15,45
Bachelor's degree 17,657,978 79,455 2,256,758 2,302 117,059 5,879 2,320,857 3,231 26821 - 840,714 9,192 2,193,152 25,307 17,174,906 67,848 2,611,	ome college, no degree	14,801,096	92,080	3,344,239	4,217	230,621	20,355	765,157	2,110	51273		1,174,235	18,663	2,315,017	37,534	14,191,515	72,548	3,266,394	73,25
	ssociate's degree	7,658,172	39,256	1,404,833	1,414	93,459	7,028	497,761	803	20293		504,372	7,814	1,075,019	19,139	7,391,025	30,361	1,438,219	33,21
	Jachelor's degree	17,657,978	79,455	2,256,758	2,302	117,059	5,879	2,320,857	3,231	26821		840,714	9,192	2,193,152	25,307	17,174,906	67,848	2,611,579	41,47
Graduate or professional degree 11,660,097 71,945 1,647,491 2,238 60,423 2,840 1,714,970 3,832 11297 - 396,993 7,755 1,270,434 17,898 11,390,043 64,193 1,335,	Graduate or professional degree	11,660,097	71,945	1,647,491	2,238	60,423	2,840	1,714,970	3,832	11297	•	396,993	7,755	1,270,434	17,898	11,390,043	64,193	1,335,702	30,34

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