# ASSATA ZERAI, Ph.D.

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LinkedIn Profile: <a href="https://www.linkedin.com/in/assata-zerai-1211b710/">https://www.linkedin.com/in/assata-zerai-1211b710/</a>
ResearchGate: <a href="https://www.researchgate.net/profile/Assata-Zerai/publications">https://www.researchgate.net/profile/Assata-Zerai/publications</a>

# **EDUCATION**

| University of Chicago, Ph.D. in Sociology | 1993 |
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| University of Chicago, M.A. in Sociology  | 1988 |
| Anderson University, B.A. in Sociology    | 1986 |

### **EMPLOYMENT**

| University of New Mexico Vice President for Equity and Inclusion                                       | 2019-present |
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| University of New Mexico Professor, Department of Sociology  | 2019-present |
| University of Illinois, Urbana-Champaign Associate Provost for Faculty Excellence                      | 2018-2019    |
| University of Illinois, Urbana-Champaign Associate Chancellor for Diversity                            | 2016-2018    |
| University of Illinois, Urbana-Champaign<br>Professor of Sociology                                     | 2016-2019    |
| University of Illinois, Urbana-Champaign<br>Affiliate, Women and Gender Studies                        | 2017-2019    |
| University of Illinois, Urbana-Champaign<br>Affiliate, Education, Policy, Organization, and Leadership | 2017-2019    |
| University of Illinois, Urbana-Champaign Director, Center for African Studies                          | 2015-16      |
| University of Illinois, Urbana-Champaign<br>Associate Dean, Graduate College                           | 2014-2016    |
| University of Illinois, Urbana-Champaign<br>Associate Professor of Sociology                           | 2002-2016    |
| University of Illinois, Urbana-Champaign Director of Graduate Studies for Department of Sociology      | 2007-2012    |

| University of Illinois, Urbana-Champaign Core Faculty, Center for African Studies  | 2009-present |
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| University of Illinois, Urbana-Champaign Associate Professor, African American Studies and Research  | 2002-2006    |
| National Development and Research Institutes, New York, NY<br>Research Fellow  | 2003-2005    |
| Syracuse University, Syracuse, NY Associate Professor, Department of Sociology   | 2002         |
| Syracuse University, Syracuse, NY Assistant Professor, Department of Sociology   | 1994-2002    |
| Syracuse University, Syracuse, NY Senior Research Associate, Center for Policy Research  | 1994-2002    |
| RELATED EXPERIENCE AND APPOINTMENTS  |              |
| University of the Witwatersrand, Johannesburg, South Africa<br>Visiting Professor, School of Human and Community Development,<br>Speech Therapy Department of Speech Pathology and Audiology | 2020-2026    |
| University of North Carolina, Chapel Hill, NC Postdoctoral Trainee, Carolina Population Center   | 1993-1994    |
| <b>Obafemi Awolowo University, Ile-Ife, Nigeria</b> Visiting Scholar and Lecturer of Demography and Social Statistics  | 1993-1994    |
| University of Chicago, Chicago, IL Predoctoral Trainee, Population Research Center   | 1990-1993    |
| Children's Home and Aid Society, Chicago, IL Research Associate  | 1989-1990    |
| NORC, A Social Science Center, University of Chicago, Chicago, IL<br>Research Assistant  | 1988         |

# **AREAS OF SPECIALIZATION**

## **RESEARCH AREAS**

Africana Feminist Methods; Decolonial Feminist Methodologies; Black Feminist Thought; Race, Class and Gender analyses; Gender Equity and Development Effectiveness; Multilevel analyses of Maternal and Child Health; National and Cross-Cultural Health Inequality; Adaptations of Safe Water and Sanitation Technologies; Sociology of Religion; Multiculturalism and Christianity; Health Activism

# **TEACHING AREAS**

Africana Feminisms; Africana Feminist Methods; Black Feminist Thought; Race, Class and Gender Intersectionality; Quantitative and Qualitative Research Methods; Health Inequality; Maternal and Child Health

## **SELECTED PUBLICATIONS**

### **BOOKS:**

Zerai, Assata. In press, expected 2024. Black feminist interventions to decolonize the westernized university: epistemology, citational justice, research methodology, and pedagogy. The Africana Experience and Critical Leadership Studies <a href="https://rowman.com/Action/SERIES//LEXAFE">https://rowman.com/Action/SERIES//LEXAFE</a>. London: Bloomsbury Publishing PLC.

Zerai, Assata (2019) African Women, ICT and Neoliberal Politics: The Challenge of Gendered Digital Divides to People-Centered Governance. New York, NY: Routledge. <a href="https://www.routledge.com/African-Women-ICT-and-Neoliberal-Politics-The-Challenge-of-Gendered-Digital/Zerai/p/book/9781138559363">https://www.routledge.com/African-Women-ICT-and-Neoliberal-Politics-The-Challenge-of-Gendered-Digital/Zerai/p/book/9781138559363</a>. DOI: 10.4324/9780203712856

Zerai, Assata and Brenda N. Sanya, editors (2018) Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda. Lanham, MD: Rowman and Littlefield, Lexington Books. https://rowman.com/ISBN/9781498520836/Safe-Water-Sanitation-and-Early-Childhood-Malnutrition-in-East-Africa-An-African-Feminist-Analysis-of-the-Lives-of-Women-in-Kenya-Tanzania-and-Uganda

Zerai, Assata (2016) Intersectionality in Intentional Communities: The Struggle for Inclusivity in Multicultural U.S. Protestant Congregations. Lanham, MD: Rowman and Littlefield, Lexington Books. [Note: released in paperback in 2019]

https://rowman.com/ISBN/9781498526425/Intersectionality-in-Intentional-Communities-The-Struggle-for-Inclusivity-in-Multicultural-U.S.-Protestant-Congregations

Zerai, Assata (2014) Hypermasculinity and State Violence in Zimbabwe: An Africana Feminist Analysis of Maternal and Child Health. Trenton, NJ: Africa World Press. ISBN 9781592219667 http://africaworldpressbooks.com/hypermasculinity-state-violence-and-family-well-being-in-zimbabwe-an-africana-feminist-analysis-of-maternal-and-child-health-by-assata-zerai/

Zerai, Assata and Rae Banks (2002) *Dehumanizing Discourse, Law and Policy in America: A Crack Mother's Nightmare*. London: Ashgate Publishing Limited. Interdisciplinary Research Series in Ethnic, Gender and Class Relations.

#### PEER REVIEWED JOURNAL ARTICLES:

Zerai, Assata. 2023. Black Women Academics in the U.S.A. and South Africa Deploying Principles of Feminist Decoloniality as Care (FEMDAC) to Confront Experiences with Microaggressions. *Agenda: Empowering women for gender equity*. 37(2): 57-73. August 2023. DOI 10.1080/10130950.2023.2225950.

https://www.tandfonline.com/doi/full/10.1080/10130950.2023.2225950

Zerai, Assata, Reitumetse Obakeng Mabokela, Ronelle Carolissen, Saajidha Sader, Nonhlanhla Mthiyane, and Mariann Skahan. 2023. Feminist Decoloniality as Care in Higher Education. Introduction to Special Issue of *Agenda: Empowering Women for Gender Equity*. August 2023. DOI 10.1080/10130950.2023.2255441.

Byrne, D.M.; Hamilton, K.; Houser, S.A.; Mubasira, M.; Katende, D.; Lohman, H.A.C.; Trimmer, J.T.; Banadda, N.; Zerai, A.; Guest, J.S. Navigating data uncertainty and modeling assumptions in

quantitative microbial risk assessment (QMRA) to support decision-making in an informal settlement. 2022. Environmental Science & Technology. Apr 20;55(8):5463-5474. doi: 10.1021/acs.est.0c05693. Epub 2021 Mar 22. PMID: 33750111.

Trimmer, John T., Daniel C. Miller, Diana M. Byrne, Hannah A. C. Lohman, Noble Banadda, Katherine Baylis, Sherri M. Cook, Roland D. Cusick, Fulgensio Jjuuko, Andrew J. Margenot, Assata Zerai, and Jeremy S. Guest (2020) Re-Envisioning Sanitation as a Human-Derived Resource System. Environmental Science & Technology. 54 (17), 10446-10459. DOI: 10.1021/acs.est.0c03318. Award winner: ES&T Best Policy Article in 2020. https://pubs.acs.org/action/showCitFormats?doi=10.1021%2Facs.est.0c03318&href=/doi/10.1021%2Facs.est.0c03318

Trimmer, John T., Hannah A. C. Lohman, Diana M. Byrne, Stephanie A. Houser, Fulgensio Jjuuko, David Katende, Noble Banadda, Assata Zerai, Daniel C. Miller, and Jeremy S. Guest (2020) Navigating Multidimensional Social–Ecological System Trade-Offs across Sanitation Alternatives in an Urban Informal Settlement. *Environmental Science & Technology* 2020 54 (19), 12641-12653. DOI: 10.1021/acs.est.0c03296

Zerai, Assata (2017) "Millennium Development Goals Shortfalls in Zimbabwe: Access to Water and Sanitation, and Early Childhood Morbidity". *Development Southern Africa*. 34(6):802-824.http://www.tandfonline.com/doi/full/10.1080/0376835X.2017.1310031

Loren Henderson, Assata Zerai and Rebecca Morrow (2017) "Intimate Partner Violence and Human Immunodeficiency Virus Status among Ever-Married and Cohabiting Zimbabwean Women: An Examination of Partners' Traits". *African Journal of Reproductive Health*. 21(4): 45-54. DOI: 10.29063/ajrh2017/v21i4.5

Zerai, Assata, Joanna Perez, and Chenyi Wang (2016) "A Proposal for Expanding Endarkened Transnational Feminist Praxis: Creating a Database of Women's Scholarship and Activism to Promote Health in Zimbabwe" Qualitative Inquiry. 23(2): 107-118. doi: 10.1177/1077800416660577

Brown, Nicole, Ruby Mendenhall, Michael Black, Mark Van Moer, Ismini Lourentzou, Assata Zerai, and Karen Flynn (2016) "Mechanized Margins to Digitized Center: Black Feminism's Contributions to Combatting Erasure within the Digital Humanities" *International Journal of Humanities and Arts* Computing.10(1): 110-125. https://doi.org/10.3366/ijhac.2016.0163

Zerai, Assata (2011) "An Assessment of Afro-Centricism, Color-Blind Ideology, and Intersectionality: Three Models of Internal Christian Congregational Cohesion" Race, Gender and Class. 18(1-2):254-272. https://www.istor.org/stable/23884878?seg=1

Zerai, Assata (2011) "A Black feminist critique of American religious anti-war (dis)engagements" Works and Days. 57/58. 29 (1 & 2): 241-263. http://www.worksanddays.net/W&D%202011.html

Zerai, Assata (2010) "To be Politically Relevant and Tolerant: A Comparative Analysis of Christian Evangelical Internal Discussions of the 2008 Presidential Election" Race, Gender and Class. 17(3 & 4):336-384.

Lee, Heather and Assata Zerai (2010) "Everyone Deserves Services No Matter What": Defining Success in Harm Reduction Based Substance Abuse Treatment" Substance Use & Misuse. 45:2411–2427.

Zerai, Assata (2008) "Black Feminism" in Richard Schaefer, General Editor, Encyclopedia Race, Ethnicity & Society. Sage Press.

Kalipeni, Ezekiel, Joseph Oppong; and Assata Zerai (2007), "HIV/AIDS, gender, agency and empowerment issues in Africa" Social Science & Medicine. Volume 64, Issue 5, March 2007, 1015-1018.

Zerai, Assata and Zakia Salime (2006) "A Black Feminist Analysis of Responses to War, Racism, and Repression" Critical Sociology. 32 (2-3) 503-526.

Zerai, Assata and Horace Campbell (2005) "The Black Radical Congress and Black Feminist Organizing" Socialism and Democracy. 19 (2): 147-156.

Zerai, Assata and Rae Banks (2002) "African-American Mothers and Substance Abuse: Punishment over Treatment?" Journal of the Sexuality Information and Education Council of the United States 30(3) 26-29.

Zerai, Assata (2002) "Models for Unity between Scholarship and Grassroots Activism." *Critical Sociology* 28(1/2): 201-216.

Zerai, Assata and Amy Ong Tsui (2001) "The Relationship between Prenatal Care Use and Subsequent Modern Contraceptive Use in Bolivia, Botswana, Egypt and Thailand". *African Journal of Reproductive Health*, pp. 5(2): 68-83

Zerai, Assata (2000) "Agents of Knowledge and Action: Selected Africana Scholars and their Contributions to the Understanding of Race, Class and Gender Intersectionality" Cultural Dynamics 12(2): 182-222.

Zerai, Assata and Rae Banks (1999) "Maternal Cocaine Use and Infant Survival: Interrogating the Intersection of Race, Class and Gender" Race, Gender and Class: An Interdisciplinary and Multicultural Journal 6(2): 99-129.

Zerai, Assata (1997) "Preventive Health Strategies and Infant Survival in Zimbabwe" (reprinted) Africa Development 22(2):101-129.

Zerai, Assata (1996) "Preventive Health Strategies and Child Survival in Zimbabwe" African Population Studies 11:29-62.

Odimegwu, Clifford O. and Assata Zerai (1996) "Understanding the Proximate Determinants of Fertility of a Nigerian Ethnic Group" Genus 52 (3-4) 67-87.

## PEER REVIEWED BOOK CHAPTERS:

Zerai, Assata (2023). Foreword in Dismantling Constructs of Whiteness in Higher Education: Narratives of Resistance from the Academy. Edited by Teresa Y. Neely and Margie Montañez. New York, NY: Routledge.

 $\frac{https://books.google.com/books?hl=en\&lr=\&id=19KCEAAAQBAJ\&oi=fnd\&pg=PT18\&ots=NIUOrC-gtl\&sig=MqrgyRDzPDJ5Oz8TVo5VIFpGuLo#v=onepage&q&f=false}{}$ 

Zerai, Assata (2023) "Teaching decolonial research methodology from a student-centered radical Black feminist orientation" in Roshini Pillay and Sharon Moonsamy (editors) *Transforming Teaching and Learning Experiences for Helping Professions in Higher Education*. Leiden, The Netherlands: Brill. <a href="https://brill.com/display/title/64461?language=en">https://brill.com/display/title/64461?language=en</a> <a href="https://doi.org/10.1163/9789004540811">https://doi.org/10.1163/9789004540811</a>

Zerai, A., Mupawose, A., Moonsamy, S. (2023). Decolonial Methodology in Social Scientific Studies of Global Public Health. Chapter 43 in Handbook of Social Sciences and Global Public Health, edited by Pranee Liamputtong. Cham: Springer. https://doi.org/10.1007/978-3-030-96778-9\_43-1

Zerai, Assata and Nancy López (2023). "Transforming Faculty Mentoring: A New Vision for Diversity, Equity and Inclusion in Academic Mentoring Programs" Chapter 12 in (Dave Law and Nora Dominguez, editors) Making Connections: A Handbook for Effective Formal Mentoring Programs in Academia. Utah State University Press. https://doi.org/10.26079/ff55-d7a0

Zerai, Assata and Brenda N. Sanya (2018). "Introduction" in Assata Zerai and Brenda N. Sanya, (editors) Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda.

Zerai, Assata Chapter 1: "The Lives of Women and Children in East Africa" in Assata Zerai and Brenda N. Sanya, editors (2018). Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda.

Bailey, Shorma Bianca and Assata Zerai (2018). Chapter 2: "Structural and Economic Analysis of Declines in Water and Sanitation in East Africa" in Assata Zerai and Brenda N. Sanya, editors (2018). Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda.

Zerai, Assata and Rebecca Morrow (2018). Chapter 5: "Gender as Social Structure and Its Potential Impact on Safe Water and Sanitation Technologies in East Africa: An African Feminist Analysis" in Assata Zerai and Brenda N. Sanya, editors (2018) Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda.

Zerai, Assata, Rebecca Morrow, and Courtney Cuthbertson (2018). Chapter 6: "Environmental Contamination and Early Childhood Morbidity in Kenya, Tanzania, and Uganda" in Assata Zerai and Brenda N. Sanya, editors (2018) Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda.

Zerai, Assata and Joanna Perez (2018). Conclusion: "Paying Serious Attention to Women's Scholarship to Influence Policy in East Africa" in Assata Zerai and Brenda N. Sanya, editors (2018) Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda.

Zerai, Assata (2000). "'Making a Way Outta No Way': Grandparenting Cocaine Exposed Grandchildren" in Madonna Harrington Meyer (editor) Care Work: Gender, Labor and Welfare States, chapter 17, pp. 270-292. New York: Routledge.

Banks, Rae and Assata Zerai (1997). "Maternal Drug Abuse and Infant Health: A Proposal for a Multilevel Model" *African Americans and the Public Agenda: The Paradoxes of Public Policy* edited by Cedric Herring, 53-67. Newbury Park, CA: Sage.

### PEER REVIEWED CONFERENCE PROCEEDINGS:

López, N., Greenberg, M., Hutchison, E., & Zerai, A. 2021. Inclusive Mentoring: Equity and Diversity as Practice. *The Chronicle of Mentoring and Coaching*. Special Issue 14, pp 92-99.

Mendenhall, R., R. Van Moer, M. McKee, N. Brown, M., I. Lourentzou, A. Zerai, M. Black, K. Flynn (2016) "Rescuing Lost History: Using Big Data to Recover Black Women's Lived Experiences". Proceedings of the Extreme Science and Engineering Discovery Environment (XSEDE) 16 Conference on Diversity, Big Data and Science at Scale Article No. 56. [a56] (ACM

International Conference Proceeding Series; Vol. 17-21-July-2016). Association for Computing Machinery. <a href="https://doi.org/10.1145/2949550.2949642">https://doi.org/10.1145/2949550.2949642</a>

#### **PROFESSIONAL REPORTS:**

Zerai, Assata (2020). Gender-based violence learning agenda: conflict and post-conflict interventions to reduce GBV and help survivors recover. United States Agency for International Development (USAID) Gender-Based Violence Learning Agenda. https://pdf.usaid.gov/pdf\_docs/PA00WZS7.pdf

Zerai, Assata (2020). Gender-based violence in the Middle East and North Africa (MENA) among religious and ethnic minorities in conflict and fragile settings. United States Agency for International Development (USAID) Gender-Based Violence Learning Agenda. <a href="https://pdf.usaid.gov/pdf">https://pdf.usaid.gov/pdf</a> docs/PA00WQMX.pdf

#### **JOURNAL SPECIAL ISSUES:**

Feminist Decoloniality as Care in Higher Education, edited by: Assata Zerai, Ph.D., The University of New Mexico, Albuquerque, NM,USA; Reitumetse Obakeng Mabokela, Ph.D., The University of Illinois at Urbana-Champaign, Champaign, IL,USA; Ronelle Carolissen, D.Phil., Stellenbosch University, Stellenbosch, South Africa; Saajidha Sader, Ph.D., The University of KwaZulu-Natal, Durban, South Africa; and Nonhlanhla Mthiyane, Ph.D., Durban University of Technology, Durban, South Africa. Special Issue of Agenda: Empowering Women for Gender Equity. Volume 135/3.2 2023. https://www.tandfonline.com/toc/ragn20/37/2

HIV/AIDS in Africa: Gender, Agency and Empowerment, edited by Ezekiel Kalipeni, Joseph Oppong and Assata Zerai; Special Issue of Social Science and Medicine, Volume 64, Issue 5, March 2007.

#### **BOOK REVIEWS:**

Zerai, Assata 2019. Book Review of The Grind: Black Women and Survival in the Inner City (2018) by Alexis S. McCurn (New Brunswick, NJ: Rutgers University Press, 2018, 189 pp.). Gender & Society. 33(5):831-832. doi:10.1177/0891243219854060

Zerai, Assata 2003. Review of The African Diaspora: African Origins and New World Identities by Isidore Okpewho, Carole Boyce Davies, and Ali A. Mazrui (eds), (Bloomington: Indiana University Press, 2001 xxviii +566pp). Ethnic and Racial Studies. Volume 26 (2).

Zerai, Assata 2000. Review of On Our Own Terms: Race, Class, and Gender in the Lives of African American Women by Leith Mullings, and Ensuring Inequality: The Structural Transformation of the African American Family by Donna L. Franklin. Signs: Journal of Women in Culture and Society 26(1): 274-276.

Zerai, Assata 1996. Review of Lies My Teacher Told Me: Everything Your American History Textbook Got Wrong written by James W. Loewen (New York, NY: The New Press. 1995 372 pp) Humanity & Society Volume 20 (3): 135-137.

**BLOG:** Zerai, Assata. 2019. African Women, ICT and Neoliberal Governance: The Challenge of Gendered Digital Divides to People-Centered Governance. Book overview for Democracy in Africa. <a href="https://www.democracyinafrica.org">www.democracyinafrica.org</a> Submitted February 2019.

**ENCYCLOPEDIA ENTRY:** Zerai, Assata 2008. "Black Feminism" in Richard Schaefer, General Editor, *Encyclopedia Race, Ethnicity & Society*. Sage Press.

### **UNDER REVIEW:**

Zerai, Assata, Anniah Mupawose, Victorian Sithole, Refilwe Morwane, Lindiwe Tshuma\*, Mariann Skahan, and Mojisola Oguntosin. Forthcoming. Black students experiencing intersectional microaggressions in a South African Urban University: results from a photovoice project. In Using Feminist Decoloniality as Care to Disrupt Coloniality, Neoliberalism, and Patriarchy in Higher Education Institutions in South Africa and the United States.

Zerai, Assata. Forthcoming. Understanding justice, equity, accessibility, diversity, and inclusion (JEADI) from the perspective of unveiled histories: The experiences of Black pioneers at the University of New Mexico. In Kathy Powers, Assata Zerai, Teresa Y. Neely, and Pam Agoyo (editors) *Universities* Confronting their Past: The University of New Mexico Addressing Complex Legacies of Harm.

Erwin, C.; N. Lopez; A. Zerai, M. Jenrette; V. Martinez. Is Reporting Graduation by Race, Gender or First-Generation College Status Alone Enough? The Urgency of Practicing Intersectionality for Equity (Revising to resubmit)

Zerai, Assata (in preparation). Black, LGBTQIA, and Students With Disabilities Experiencing Racial & Intersectional Microaggressions (RIMAs) at an R1 HSI.

Zerai, Assata (in preparation). Centering the Scholarship of African Women.

Zerai, Assata (in preparation). "Adoption of The Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), gender nondiscrimination policy and power harassment in higher education in select African countries: law versus practice".

Zerai, Assata (in preparation). "Sexual gender-based violence in Middle East and North Africa: the necessity of a feminist decoloniality approach".

Navid B. Saleh, Jennifer Carrera, Joe Brown, Mark Elliott, Jeremy S. Guest, Areeb Hossain, Lewis Stetson Rowles Iii, Onur G. Apul, Mary Jo Kirisits, William Tarpeh, Shakira R Hobbs, Noah Durst, Jaehong Kim, Esther Sullivan, Assata Zerai (in preparation). A Structured Framework of Convergent Research to Engineer Appropriate Water Treatment and Sanitation Technologies for Low-income Communities: a U.S. Perspective. To be submitted to *Environmental Science & Technology*.

### HONORS, RECOGNITIONS AND OUTSTANDING ACHIEVEMENTS

American Council of Learned Societies (ACLS) Leadership Institute for a New Academy (LINA) fellow 2023

Fulbright-Hays Research Abroad scholar 2023, Visiting Professor University of the Witwatersrand, Johannesburg, South Africa

Albuquerque Business First Diverse Business Leaders Award, November 2020

Zenobia Lawrence Hikes Faculty Women of Color in the Academy, National Award for Outstanding Administrative/Professional Faculty of the Year, March 2018

Center for Advance Study, Research Associate 2018-19; African Women, ICT and Neoliberal Politics: From Gendered Digital Divides to People-Centered Governance

Big-Ten Academic Alliance (formerly Committee on Institutional Cooperation), Academic Leadership Program Fellowship 2017-18

Ebony Excellence Awards 2016 Outstanding Contributions to the Field Award, Bruce Nesbitt African American Cultural Center, University of Illinois; April 2016

International Women's Day Award, U of I Women's Resources Center and Office of Inclusion and Intercultural Relations for work on behalf of women internationally; March 2016

Larine Y. Cowan Leadership in Diversity Award, University of Illinois; November 2015

List of Instructors Rated as Excellent by their Students, Recognition from the University of Illinois; 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015

### **RESEARCH FELLOWSHIPS**

Fulbright-Hays Research Abroad scholar 2023, Visiting Professor University of the Witwatersrand, Johannesburg, South Africa

Illinois Program for Research in the Humanities, Training in Digital Humanities Fellowship, University of Illinois at Urbana-Champaign, 2019

Center for Advanced Study Research Associate Fellowship, University of Illinois at Urbana-Champaign, 2018 -- 19

Center for Democracy in a Multiracial Society Fellowship (University of Illinois at Urbana- Champaign), 2003 – 04

National Development Research Institute Fellowship, 2003 – 04

Andrew W. Mellon Foundation Post-doctoral Fellowship, 1993 – 94

#### RESEARCH TRACK RECORD

# **GRANT ACTIVITY**

Interrupting Gendered and Intersectional Microaggressions and Active Bystander Training to Counter Gender-Based Violence to Improve Security and Leading Environments at the University of the KwaZulu Natal.

Interrupting Gendered and Intersectional Microaggressions and Active Bystander Training to Counter Gender-Based Violence to Improve Security and Leading Environments at the University of the Witwatersrand. Visiting Professor University of the Witwatersrand Johannesburg, South Africa. Fulbright-Hays Faculty Research Abroad Fellowship Program, \$40,000.

Howard Hughes Medical Institute (HHMI). Inclusive Excellence 3 (IE3) Learning Community Clusters (LCC) 2 Grant. Increasing capacity to support equitable & inclusive learning environments for introductory-level STEM students in a 14-institution learning community. PI Pamela Cheek. Co-PI Assata Zerai, lead for project, Mentoring Black Students at UNM and Creating a STEM Equity Bank. November 2022-October 2028. Sub-award to co-PI Zerai, \$127,000.

New Mexico Alliance for Minority Participation, National Science Foundation. Co-Principal Investigator, Advisory Board Member and Social Science Researcher, Assata Zerai, Ph.D. University of New Mexico. \$4,042,336. 2021-present.

Indian Resource Development, New Mexico State University. \$40,000. Principal Investigator/Director" Assata Zerai, University of New Mexico. 2021-2023.

The Andrew W. Mellon Foundation, "Neoliberalism, Gender and Curriculum Transformation in Higher Education". \$380,000. Pl: Relebohile Moletsane (University of KwaZulu-Natal)

Co-Pl: Reitumetse Mabokela (University of Illinois, Urbana-Champaign, IL, USA); Co-Investigator: Assata Zerai (University of Illinois, Urbana-Champaign, IL, USA; University of New Mexico, Albuquerque, NM USA). Grant number P-1811-06345. 2019-2024.

Consultant/Principal Investigator (PI) on NORC's USAID-funded grant to synthesize evidence about contextual factors and identify promising practices in addressing gender-based violence (GBV) globally. Dr. Letitia Onyango, lead PI. Submitted 28 November 2018. Awarded January 2019-December 2020. \$50,000. Links to publications contributing to USAID Gender-Based Violence Learning Agenda (<a href="https://pdf.usaid.gov/pdf">https://pdf.usaid.gov/pdf</a> docs/PA00WZS7.pdf and <a href="https://pdf.usaid.gov/pdf">https://pdf.usaid.gov/pdf</a> docs/PA00WQMX.pdf).

Institute For Sustainability, Energy, and Environment (iSEE) Seed Funding Grant, University of Illinois, Urbana-Champaign. "Transforming Water and Sanitation Infrastructure to Advance the Sustainability of Nature-Society Interactions in Resource-Limited Settings". \$30,000. Co-Pls Jeremy Guest, Assata Zerai, and Daniel C. Miller (University of Illinois, Urbana-Champaign). 2019-2020.

University of Illinois Campus Research Board, "An Adaptive Decision-Making Framework for Safe Resource Recovery from Bodily Waste in Refugee Settlements" Designated as an Arnold O. Beckman Award, for projects of special distinction or promise. \$28.000. Pls: Jeremy Guest, Assistant Professor of Civil & Environmental Engineering and Assata Zerai, Professor of Sociology. 2017-2018.

Social and Behavioral Sciences Research Initiative, University of Illinois proposal. "An Interdisciplinary Analytical Framework to Understand Socioeconomic and Cultural Contexts for Delivery of Safe Water, Sanitation, and Resource Management in Refugee Settlements and Host Communities in Uganda." \$20,000. Pl: Assata Zerai, Professor of Sociology and Associate Chancellor for Diversity; Co-Pl's: Teresia Olemako, Postdoctoral Scholar, Dept. of Geography & Geographic Information Science; Rebecca Morrow, Ph.D. Student, Dept. of Sociology; and Jeremy Guest, Assistant Professor of Civil & Environmental Engineering. 2017-2018.

U.S. State Department. Mandela Washington Fellowship Young African Leaders Academic Institute in Public Management. The Mandela Washington Fellowship for Young African Leaders (inaugurated in 2014) is the flagship program of President Obama's Young African Leaders Initiative (YALI). \$150,000. Co-Principal Investigators: Assata Zerai and Benito Marinas. November 2015-August 2016.

U.S. Department of Education. International and Foreign Language Education Program. Title VI National Resource Center at the Consortium of the Center for African Studies at the University of Illinois (Urbana-Champaign) and the Program in African Studies, Northwestern University. \$1 M. Principal Investigators: Assata Zerai (UIUC) and Will Reno (NU). (2015-18)

Sloan Foundation. University Center of Exemplary Mentoring. \$1 M. Lead Contact, Institutional Champion: Provost Ilesanmi Adesida, Co-Principal Investigators Graduate College Dean Sarah Lubienski, Graduate College Associate Dean, Assata Zerai, Bill Buttlar, Professor, Civil & Environmental Engineering & Associate Dean, College of Engineering, Lance Cooper, Professor & Associate Head for Graduate Programs, Physics, College of Engineering, Richard Laugesen, Professor, Mathematics and Director of Graduate Studies, College of Liberal Arts and Sciences; Wilfred Van Der Donk, Professor, Chemistry, College of Liberal Arts and Sciences (March 2015-June 2018)

University of Illinois. Seed funding for Sloan Grant. Office of the Provost. Graduate College Educational Equity. \$300,000. Co-Principal Investigators Graduate College Dean Sarah Lubienski, Graduate College Associate Dean, Assata Zerai. (2015-18)

University of Illinois. Research Board, Democracy in a Multiracial Society Manuscript Workshop Grant. Spring 2015. Assata Zerai. \$4000. (May 2015)

University of Illinois. Office of Diversity, Equity and Access. April 2014. DRIVE Grant. Assata Zerai, Antoinette Burton, Jorge Chapa and Ruby Mendenhall. \$5000. (2014-15)

National Science Foundation 2013 Safe Global Water and Sanitation Summit, Arusha Tanzania; \$5000. Principal Investigator: Benito Marinas. Funding for Zerai and a grad student to attend to workshop

Research Fellow 2004-2005. National Development and Research Institutes, Inc. New York, NY. Projects: Grandparents Experiences with Secondary Stigma in Healthcare Settings; Secondary Stigma among Health care workers in Nigeria; additional projects concerning harm reduction approaches to maternal substance use. \$50,000 (I declined.)

International Studies and Programs, Funds awarded to support a conference entitled "HIV/AIDS in Africa: Gender, Agency and Empowerment" with Ezekiel Kalipeni (\$6,000) 2004 African Studies, Funds awarded to support a conference entitled "HIV/AIDS in Africa: Gender, Agency and Empowerment" with Ezekiel Kalipeni (\$4,000)

2003 Research Board, Funds awarded for travel to research site to lay groundwork for CDMS project, titled "Grandparenting Cocaine-Exposed Children: Experiences with Secondary Stigma in Healthcare Settings" (\$500)

2004 African Studies, Funds awarded for travel to Johannesburg, South Africa to confer with co-investigator on the HIV project we are proposing to the National Institutes of Health (\$3000; I declined.)

Research Fellow 2003-2004. Center for Democracy in Multiracial Society, University of Illinois. Project title: "Grandparenting Cocaine-Exposed Children: Experiences with Secondary Stigma in Healthcare Settings." \$36,000

Research Fellow 2003-2004. National Development and Research Institutes, Inc. New York, NY. Projects: Grandparents Experiences with Secondary Stigma in Healthcare Settings; Secondary Stigma among Health care workers in Nigeria; additional projects concerning harm reduction approaches to maternal substance use. \$48,852

Principal Investigator, "Raising our Children's Kids" support from Syracuse University Aging Studies Center; \$25,000

Principal Investigator, Salaried research leave granted for Spring 1998 by Syracuse University to complete analysis of National Maternity and Infant Health Survey, write various manuscripts (articles and a book length manuscript) on maternal cocaine use and maternal and child health, and revise and resubmit the "Grandparenting Cocaine Exposed Children" proposal; \$25,000

Principal Investigator, "Evaluation of the New York Perinatal Data System" funded by the State of New York; \$92,358

Principal Investigator, "History of Child Survival in Zimbabwe" support from the Syracuse University Appleby-Mosher Fund; \$1000

Principal Investigator, "Grandparenting Cocaine Exposed Children" summer research assistant support for proposal development from the Syracuse University Center Policy Research; \$2000 (for two years)

Consultant, "Women's Health and Action Research Unit" funded by the Ford Foundation; \$100,000. Friday Okonofua, M.D., Pl.

# SELECTED PENDING/RECENT GRANT APPLICATIONS

New Mexico Alliance for Minority Participation, National Science Foundation, LSAMP Program. Co-Principal Investigator, Advisory Board Member and Social Science Researcher, Assata Zerai, Ph.D. University of New Mexico. \$2.5M. To be submitted November 2023.

U.S. Department of Education Developing Hispanic Institutions. Centering Latinx First-Generation College Students at a Hispanic Serving Research University (HSRU) in the Southwest. Pl: Diane Torres-Velasquez, Ph.D.; Co-Pls: Assata Zerai, Ph.D.; Nancy López, Ph.D.; Rosa Cervantes, M.A.; Robert Gonzalez, Ph.D.; and Lizandra Godwin, Ph.D. Project/Proposal Support Start Date (if available): 01/01/2023; Project/Proposal Support End Date (if available): 12/31/2027; Total Award Requested (including indirect costs): \$2.5M. Resubmitted June 2023.

Regional Innovation to Reimagine the Rural Infrastructure of the Southwest; Initial funding proposal: National Science Foundation Engines: Type-1: Reimagining the Infrastructure of the Rural Southwest. Pl: Danny Reible. Co-Pl and UNM Lead Investigator: Assata Zerai, Ph.D. Total Award Amount: \$125,000 (UNM); \$1,000,000 (Texas Tech, University of New Mexico, and consortium).

Interrupting Gendered and Intersectional Microaggressions and Active Bystander Training to Counter Gender-Based Violence to Improve Security and Leading Environments at the University of the Witwatersrand. Fulbright-Hays Faculty Research Abroad Fellowship Program, \$40,000. July 2022. Funded.

U.S. Department of Education Developing Hispanic Institutions. Centering Latinx First-Generation College Students at a Hispanic Serving Research University (HSRU) in the Southwest. Pl: Assata Zerai, Ph.D.; Co-Pls: Nancy López, Ph.D.; Rosa Cervantes, M.A.; Robert Gonzalez, Ph.D.; Diane Torres-Velasquez, Ph.D.; and Lizandra Godwin, Ph.D. Project/Proposal Support Start Date (if available): 01/01/2023; Project/Proposal Support End Date (if available): 12/31/2027; Total Award Requested (including indirect costs): \$2.5M. Submitted June 6, 2022. Resubmitted June 2023.

National Science Foundation. RACIAL EQUITY: A NEW VISION FOR STEM DOCTORAL EDUCATION (RE-STEM). Pl: Assata Zerai, Ph.D.; Co-Pls: Nancy López, Ph.D.; Melanie Moses, Ph.D.; Lizandra Godwin, Ph.D. Project/Proposal Support Start Date (if available): 01/01/2022; Project/Proposal Support End Date (if available): 06/30/2029; Total Award Amount (including Indirect Costs): \$9.6M. Not funded.

National Science Foundation. Innovations in Graduate Education (IGE) Program. Structural Change in PhD Social Science Programs for Broadened Impacts and Diversity: NSF IGE. Pl: Julie Coonrod (Graduate Studies); Co-Pl: Assata Zerai (Sociology and Division for Equity and Inclusion), and colleagues University of New Mexico. Project/Proposal Support Start Date (if available): 07/01/2021; Project/Proposal Support End Date (if available): 06/30/2024; Total Award Amount (including Indirect Costs): \$499,769. Not funded.

Fulbright Award. Teaching Decolonial Feminist Research Methodology and Promoting African Women's Scholarship. Pl: Assata Zerai (Sociology), University of New Mexico. Recommended for the Fulbright U.S. Scholar Program for the 2022-23 competition. In Preparation, U.S. Department of State and the Fulbright Foreign Scholarship Board. Resubmitted to Fulbright-Hays as noted above.

National Science Foundation. Innovations in Graduate Education (IGE) Program [program solicitation NSF 17-585]. IGE: Science for All. Pl: Assata Zerai (Sociology, Center for African Studies, Gender and Women's Studies, Sloan UCEM); Co Pls: Teresa Barnes (Center for African Studies, History, Gender and Women's Studies); Environmental Engineering); Reitu Mabokela (Illinois International, EPOL); Isabel Molina (Graduate College, Sloan UCEM, Liberal Arts and Sciences); Colleen Murphy (Women and Gender in

Global Perspective, Law, Philosophy); Laila Hussein Mustafa (Library); Senior Personnel: Courtney Becks (Library); Karen Flynn (Gender and Women's Studies, African American Studies); Rebecca Ginsburg (Education Policy, Organization & Leadership); Myung-Ja Han (Library); Ruby Mendenhall (Sociology, African American Studies, Carle Illinois College of Medicine); Ghassan Moussawi (Sociology); Eboni Zamani-Gallaher (Graduate College; EPOL), and Ellen Wang Althaus (Graduate College, Sloan UCEM Director); Eman Saadah (Linguistics; Less Commonly Taught Languages) and Mary Gathogo (Linguistics; Less Commonly Taught Languages); Postdoc: Teresia Olemako (Geography & Geographic Information Science); Graduate Student: Rebecca Morrow (Sociology). Grant amount: \$300k-500k over three years. Submitted 27 Sept 2018. Not funded.

Guggenheim Award. Database of African Women's Scholarship. Submitted 17 September 2017. Not funded.

The Andrew W. Mellon Foundation, "Neoliberalism, Gender and Curriculum Transformation in Higher Education". \$379,620. Pl: Relebohile Moletsane (University of KwaZulu-Natal)

Co-Pl: Reitumetse Mabokela (University of Illinois, Urbana-Champaign, IL, USA); Co-Investigator: Assata Zerai (University of Illinois, Urbana-Champaign, IL, USA). 2019-2022. Not funded.

National Science Foundation ADVANCE Institutional Transformation Proposal, "MOVING THE MIDDLE (MOmeNTuM): Developing Diversity Champions and Building a Culture of Inclusive Excellence". Principal Investigator: Chancellor Robert J. Jones. Sandra Rodriguez-Zas and Assata Zerai, Co-Pls. Submitted January 2018. \$3M. Not funded.

Social and Behavioral Sciences Research Initiative, University of Illinois proposal. "An Interdisciplinary Analytical Framework to Understand Socioeconomic and Cultural Contexts for Delivery of Safe Water, Sanitation, and Resource Management in Refugee Settlements and Host Communities in Uganda." Pl: Assata Zerai, Professor of Sociology and Associate Chancellor for Diversity; Co-Pl's: Teresia Olemako, Postdoctoral Scholar, Dept. of Geography & Geographic Information Science; Rebecca Morrow, Ph.D. Student, Dept. of Sociology; and Jeremy Guest, Assistant Professor of Civil & Environmental Engineering. \$20,000. Funded 2017-18.

Center for Advanced Study Research Associate Fellowship Application. Submitted Fall 2017. \$90,000. Awarded for 2018-19 Academic Year. Funded.

National Science Foundation ADVANCE Institutional Transformation Pre-Proposal, "MOVING THE MIDDLE: Developing Diversity Champions and Building a Culture of Inclusive Excellence". Principal Investigator: Chancellor Robert J. Jones. Sandra Rodriguez-Zas and Assata Zerai, Co-Pls. Submitted April 2017. Invited to submit full proposal. Not funded.

Association of American Colleges and Universities supported by the S. Englehard Center and the Spencer Foundation. University of Illinois at Urbana-Champaign Campus Dialogue Series Project: Establishing Instructional Framework for Integrating Greater Purposes of Higher Education. Principal Investigator: Assata Zerai Co-Principal Investigator: Wallace Southerland. \$5000 (with an additional \$5000 central campus commitment). Submitted December 2016. Not funded.

U.S. State Department. Mandela Washington Fellowship Young African Leaders Academic Institute in Public Management. The Mandela Washington Fellowship for Young African Leaders (inaugurated in 2014) is the flagship program of President Obama's Young African Leaders Initiative (YALI). Co-Principal Investigators: Assata Zerai and Benito Marinas. Submitted October 2015. Funded.

Sloan Foundation. University Center of Exemplary Mentoring. \$1 M. Lead Contact, Institutional Champion: Provost Ilesanmi Adesida, Co-Principal Investigators Graduate College Dean Sarah Lubienski, Graduate College Associate Dean, Assata Zerai, Bill Buttlar, Professor, Civil & Environmental Engineering & Associate

Dean, College of Engineering, Lance Cooper, Professor & Associate Head for Graduate Programs, Physics, College of Engineering, Richard Laugesen, Professor, Mathematics and Director of Graduate Studies, College of Liberal Arts and Sciences; Wilfred Van Der Donk, Professor, Chemistry, College of Liberal Arts and Sciences (Submitted December 2014 and awarded March 2015). Funded.

**MEMBERSHIPS AND NOTABLE SERVICE** (Note: Committee/service details and full list of editorial/review board service, available on request.)

African Studies Association

- African Studies Association Women's Caucus
- African Studies Association, Book Award Committee (2022-23)

Alliance of Hispanic Serving Research Universities (HSRU) liaison to the University of New Mexico American Sociological Association (ASA)

**ASA Section Memberships:** 

- Gender, Race, and Class
- Communication, Information Technology and Media Sociology
- Methodology

American Association of University Women

Association of Black Sociologists

ASWAD: Association for the Worldwide Study of the African Diaspora

National Association of Diversity Officers in Higher Education

Sociologists for Women in Society

• Chair, International Committee, 2024-25

Women, Gender, and Families of Color, Editorial Board

American Sociological Association, Rose Series Editorial Board

**Drug Policy Alliance** 

#### Service to the State of New Mexico:

- Albuquerque Public Schools African American Advisory Council Member
- New Mexico Religious Coalition for Reproductive Choice Board Member
- New Mexico Department of Health Maternal Mortality Review Committee
- Women of Color Executives Convener

Service to the University of New Mexico (UNM)

- Vice President for Equity and Inclusion (VPEI) at the University of New Mexico (UNM): At the helm of the Division for Equity and Inclusion (DEI), Zerai's dynamic experiences and strong record of leading, planning for, resourcing, and documenting the impact of diversity, equity and inclusion efforts, have expanded UNM's diversity programming and strategy diverse.unm.edu/jeadi-action-plan/deis-social-justice-anti-racism-action-plan.html.
- Champion for Goal 3, <u>Inclusive Excellence</u> in UNM's 2040: Opportunity Defined strategic plan https://opportunity.unm.edu/
- UNM Liaison to the Alliance of Hispanic Serving Research Universities (HSRU), a collaboration of 21 HSRUs working toward increasing numbers of Latinx doctoral students and faculty within its institutions.
- Lead for UNM's taskforce in response to the SCOTUS Affirmative Action decision
- UNM Master of Public Policy Program Committee
- UNM Hospital Black Health Council Member

# SELECTED RECENT AND FORTHCOMING CONFERENCE PRESENTATIONS AND INVITED LECTURES

# [NOTE: A COMPREHENSIVE LIST OF DIVERSITY WORKSHOPS AND PRESENTATIONS IS AVAILABLE UPON REQUEST.]

Zerai, Assata. Understanding Justice, Equity, Accessibility, Diversity, and Inclusion (JEADI) from Perspective of Unveiled Histories. Society for the Study of Social Problems. Montreal, CA. August 2024.

Zerai, Assata. Intersectional Microaggressions in Transnational Contexts: Black Students Experiencing Gendered, Ableist, and Queer-phobic Anti-Blackness in the U.S. and South Africa. Society for the Study of Social Problems. Montreal, CA. August 2024.

Zerai, Assata. Moving beyond acknowledging legacies of harm in higher education institutions to dismantling racism: hope for decolonizing the westernized university. The University of the Witwatersrand Umthombo Webinar Series. May 2024.

Zerai, Assata. Understanding justice, equity, accessibility, diversity, and inclusion (JEADI) from perspective of unveiled histories: Black Terminal Degree Earners and other Trailblazers at UNM. Comparative & International Education Society. Miami, FL 12 March 2024.

Zerai, Assata. Decolonizing the Westernized University: FEMDAC's Black Feminist Interventions. Comparative & International Education Society Miami, FL 14 March 2024.

Zerai, Assata. Black history month: revitalizing the revolution. Keynote lecture to the Graduate and Professional Students' Association (GPSA), Project New Mexico for Graduate Students of Color (PNMGC), The African Student Association of UNM (ASAU), and African American Student Services (AASS) at the University of New Mexico. 29 February 2024.

Zerai, Assata. Organizer and co-chair of panel, Feminist Decoloniality as Care in Higher Education: South Africa and U.S. Collaborations and Scholarship. African Studies Association. San Francisco, CA. 20 November-2 December 2023.

Zerai, Assata. Black Women Academics in South Africa and the United States Deploying Principles of Feminist Decoloniality as Care (FEMDAC) to Confront Microaggressions. African Studies Association. San Francisco, CA. 20 November-2 December 2023.

Zerai, Assata. Deploying the Principles of Feminist Decoloniality as Care (FEMDAC) to Confront Experiences with Racial and Intersectional Microaggressions (RIMAs) among Black Women Faculty Members in South Africa and the United States. Association of Black Sociologists. August 2023. Philadelphia, PA.

Zerai, Assata. Panelist, They Usually Turn to Us After S\$&! Hits the Fan and They Expect Us to Work Miracles... and We Do. Black Women's Leadership in Higher Education: Perspectives from Sociologists. Association of Black Sociologists. August 2023. Philadelphia, PA.

Zerai, Assata. Panelist, How to conduct research internationally and navigate the US academy as an international academic. Sociologists for Women in Society Summer Meetings. August 2023. Philadelphia, PA.

Zerai, Assata and Angeles Rubi Castorena. Institutional Ethnography & Social Transformation? Mapping Ruling Relations from the Margins in Religious and Educational Institutions. Society for the Study of Social Problems. 19 August 2023. Philadelphia, PA.

Zerai, Assata. Organizer and chair of panel, Feminist Decoloniality as Care: South Africa and U.S.A. Collaborations and Scholarship. Decoloniality Winter School. Communities of Knowledge and Praxis: Decolonial Rebellions and Movements. University of KwaZulu Natal, Durban, South Africa. 17-20 July 2023.

Zerai, Assata. Feminist Decoloniality as Care as operationalised by Black women academics' agentic responses to microaggressions. Decoloniality Winter School. Communities of Knowledge and Praxis: Decolonial Rebellions and Movements. University of KwaZulu Natal, Durban, South Africa. 17-20 July 2023.

Zerai, Assata, Relebohile Moletsane, and Teresa Y. Neely. Black Women Academics in South Africa and the United States Deploying Principles of Feminist Decoloniality as Care (FEMDAC) to Interrupt Microaggressions. Workshop presented to the FEMDAC International Summit. University of KwaZulu Natal, Durban, South Africa. 12-14 July 2023.

Zerai, Assata. Impact of Intersectional Microaggressions on Racial Justice in Higher Education Transnationally: survey responses from students in Gauteng, South Africa and New Mexico, U.S.A. Presentation to the Racial Justice Programme at the University of KwaZulu Natal, School of Education, Durban, South Africa. 27 June 2023.

Zerai, Assata. Interrupting Gender and Intersectional Microaggressions (GIMAs) and Countering Gender-Based Violence to Improve Security and Learning Environments at Wits. Presentation to the School of Human and Community Development, University of the Witwatersrand, Johannesburg, South Africa. 30 May 2023.

Zerai, Assata. Decolonizing Methodology in Higher Education: Black Feminist Interventions. International Congress of Qualitative Inquiry (ICQI), University of Illinois at Champaign-Urbana. 18 May 2022. [Organized 2 panels at ICQI but unfortunately could not present this paper due to illness.]

Zerai, Assata. Deploying the Principles of Feminist Decoloniality as Care (FEMDAC) to Confront Experiences with Gender and Intersectional Microaggressions (GIMAs) among Black Women Faculty Members in the U.S. and South Africa. UN 67th Commission on the Status of Women. New York, NY. March 6-17, 2023. Virtual Conference.

Zerai, Assata. Chair and organizer, Feminist Decolonial Research and Praxis as Care in Higher Education Contexts in Neoliberal Times. Comparative & International Education Society (CIES). February 14, 2023. Washington, DC.

Zerai, Assata. Decolonizing Methodology in Higher Education: Black Feminist Interventions. Comparative & International Education Society (CIES). February 14, 2023. Washington, DC.

Zerai, Assata. Feminist Decoloniality as Care (FEMDAC): A New Vision for Placing Black Women at the Center of Faculty Mentoring Programs. African Studies Association. Philadelphia, PA. November 19, 2022.

Zerai, Assata, A. Mupawose, and S. Moonsamy. Decolonizing Feminist Methodology in Social Scientific Studies of Global Public Health. Sociologists for Women in Society (SWS); American Sociological Association. Los Angeles. August 2022.

Zerai, Assata. Black, LGBTQIA, and Students with Disabilities Experiencing Racial & Intersectional Microaggressions (RIMAs) at a R1 HSI. SWS, Tamaya, NM, 1 April 2022; American Educational Research Association (AERA), San Diego. APRIL 22-25, 2022.

Erwin, C, N. López, A. Zerai. Understanding Inequity at Hispanic-Serving Institutions: Intersectional Analysis of Outcomes by Race, Gender and First-Generation Status. American Educational Research Association (AERA), San Diego, CA, April 23, 2022.

Zerai, Assata. Transnational Feminisms. SWS, Tamaya, NM, 31 March 2022

Zerai, Assata. BIPOC, A Toolkit for Mentors to Interrupt Racial and Intersectional Microaggressions and thus Reduce Negative Impacts on Access to Higher Education for Students who are Latinx/Hispano, AAPI, Persons with Disabilities, Queer, and Transgender. Presented at several conferences: UNM Mentoring Institute. Plenary. October 2021; NADOHE (San Diego, CA), 23 April 2022.

Zerai, Assata (organizer and chair). Neoliberalism, Gender and Curriculum Transformation in Higher Education: Feminist Decoloniality As Care (FemDAC). African Studies Association. November 18, 2021.

Zerai, Assata - Influences of Radical Black Feminism, Scholar-Activism On Decolonial Research Methodology And Teaching: Lessons Learned. African Studies Association. November 18, 2021.

Zerai, Assata. BIPOC, A Toolkit For Mentors to Interrupt Racial and Intersectional Microaggressions and thus Reduce Negative Impacts on Access to Higher Education for Students who are Latinx/Hispano, AAPI, Persons With Disabilities, Queer, and Transgender. UNM Mentoring Institute. Plenary. October 2021.

Zerai, Assata; Nancy López; Teresa Y. Neely; Heather Mechler; Mónica Jenrette. APLU Student Experience Project Convening Workshop. Interrupting Racial & Intersectional Microaggressions (RIMAs) on Campus. August 4, 2021

Zerai, Assata. The Strategic Advantage of Diversity, Equity, Accessibility and Inclusion. Presentation To the Alliance for Local Economic Prosperity. July 14, 2021

Zerai, Assata. Humanities Without Walls. Marquette University And University Of Illinois At Urbana-Champaign. Implicit Bias In The Context Of Career Diversity: A Conversation with Dr. Assata Zerai. June 24, 2021.

Zerai, Assata. Influences of Radical Black Feminism, Scholar-Activism on Decolonial Research Methodology and Teaching: Lessons Learned. Presentation to University of The Witwatersrand Umthombo Webinar Series. June, 11 2021.

Zerai, Assata. The Power of Anti-Racism And Social Justice Work On Campus: UNM's Action Plan For Racial And Intersectional Justice. APLU Urban Serving Universities Convening. June 3, 2021.

Zerai, Assata. UNM Black Faculty Truth Commission Working Group~ Truth Telling: Justice and The Problem of Small Numbers. April 23, 2021.

Zerai, Assata. Humanities Research Institute, University of Illinois qt Urbana-Champaign. Redistributive, Reciprocal, And Collaborative Projects Between Predominantly White And Minority Serving Institutions. March 19, 2021.

Blanco-Silva, L. and Assata Zerai. Recognizing the Strategic Advantage of Diversity and Inclusion for University Foundation Offices. National Association of Diversity Officers in Higher Education (NADOHE) Conference March 19, 2021.

Zerai, Assata. UNM-Hospital Black History Month Keynote. "The vital necessity for cultivating an equity and inclusion lens to promote the health of New Mexicans". February 26, 2021.

Zerai, Assata and Amanda Butrum. Becoming an Advocate for Equity, ACCESIBILITY AND Inclusion: Promising Practices for Transformative Leadership. Presentation for Advancing Diversity, Equity and Inclusion through Leadership Series. HRSA funded Maternal and Child Health Trainee and Alumni, the UNM Center for Development and Disability. November 30, 2020.

Zerai, Assata. Teaching decolonial research methodology from a student-centered radical Black feminist orientation. Decolonizing Africana Social Sciences Panel Organizer and Presenter. African Studies Association. November, 21 2020.

Zerai, Assata. Responsible leadership work in education, research and clinical practice to promote best practices in recruiting, hiring and retaining a diverse and inclusive team. Midwives ACNM LEAD Nursing Conference. November 15, 2020.

Zerai, Assata. Radical black feminism, scholar-activism, and decolonial research methodology. UKZN Decoloniality Summer School. Durban, South Africa. January 17, 2020.

Moletsane, Lebo, Assata Zerai, & Ronelle Carolissen. Neoliberalism, Gender and Curriculum Transformation in Higher Education: Feminist Decoloniality As Care (FemDAC). UKZN Decoloniality Summer School. January 17, 2020.

Zerai, Assata. African Women, ICT and Neoliberal Politics: The Challenge of Gendered Digital Divides to People-Centered Governance. Author-Meets-Critics Session. African Studies Association November 12-14, 2019.

Zerai, Assata. Value of Qualitative Research to Promoting Environmental Sustainability in Uganda. Panel Chair and Organizer. International Congress of Qualitative Inquiry. Champaign, II. May 15-19, 2019—to be postponed to 2022.

Zerai, Assata, J. Guest, Rosemary Nalwanga, Rebecca Morrow, Christopher Muhawe, D. Byrne, S. Houser, H. Lohman, J. Trimmer, and Mariah Jiles. Science for All: Guiding principles for building research partnerships among colleagues North and South. Congress of Qualitative Inquiry. Champaign, IL. May 15-19, 2019—to be postponed to 2022.

Zerai, Assata, Rebecca Morrow, and Christopher Muhawe. The value of behavioral interventions concerning handwashing in resource limited settings: considering Muslim community contexts. Congress of Qualitative Inquiry. Champaign, IL. May 15-19, 2019—to be postponed to 2022.

Morrow, Rebecca and Assata Zerai. Understanding limitations to improved water and sanitation technologies in Bwaise Informal Settlement. Congress of Qualitative Inquiry. Champaign, IL. May 15-19, 2019—to be postponed to 2022.

Nalwanga, Rosemary, Assata Zerai, and Rebecca Morrow. The art of communicating water, sanitation and hygiene (WASH) technologies in less privileged communities--urban informal settlements. Congress of Qualitative Inquiry. Champaign, IL. May 15-19, 2019—to be postponed to 2022.

Zerai, Assata. Adoption of The Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the mention of gender in constitutional nondiscrimination clauses in select African countries: law versus practice. Illinois Program for Research in the Humanities Reading Group on Cross-cultural Reunderstanding of Power Harassment: Title VII and Title IX, Awareness and Action. University of Illinois. April 19, 2019.

Zerai, Assata. African Women, ICT and Neoliberal Politics: The Challenge of Gendered Digital Divides to People-Centered Governance. Theorizing the Web 2019 Museum of the Moving Image in New York City. April 12-13, 2019—to be postponed to 2022.

Zerai, Assata. African Women, ICT and Neoliberal Governance: The Challenge of Gendered Digital Divides to People-Centered Governance. Center for African Studies. February 27, 2019.

Zerai, Assata. Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda. Guest lecture, Civil and Environmental Engineering (CEE 449). University of Illinois. January 29, 2019.

Zerai, Assata. African Women, ICT and Neoliberal Governance: The Challenge of Gendered Digital Divides to People-Centered Governance. Center for African Studies, University YMCA Friday Forum. September 28, 2018.

Zerai, Assata. Globalizing knowledge: impact of digital inequality on knowledge flows. Center for Global Studies, University of Illinois. September 28, 2018.

Zerai, Assata. Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda. Authors meet critics session. Panel Organizer and Presenter. International Congress of Qualitative Inquiry. May 2018.

Zerai, Assata. African Women and the Challenge of Gendered Digital Divides to People-Centered Governance. Association of Black Sociologists. August 2017.

Zerai, Assata. Equity and Diversity: Leading for a Culture of Inclusiveness. Presentation to the AAUW of Illinois 93<sup>rd</sup> State Convention. Champaign, Illinois. May 2017.

Zerai, Assata. Safe Water, Sanitation and Early Childhood Malnutrition in East Africa: An Africana Feminist Analysis of the lives of Women and Children in Kenya, Tanzania and Uganda. African Studies Association. November 2016.

Zerai, Assata. Hypermasculinity, State Violence, and MDG Shortfalls: Water, Sanitation, and Child Morbidity in Zimbabwe. American Sociological Association. August 2016.

Zerai, Assata. The Struggle for LGBTQ Inclusivity in a Campus Presbyterian Church. International Congress of Qualitative Inquiry. University of Illinois. May 2016.

Zerai, Assata Intersectionality in Intentional Communities: The Struggle for Inclusivity in a Multicultural U.S. Protestant Congregation, 1940-1980, Oxford Symposium on Religious Studies. March 2016.

Zerai, Assata. African Diaspora Studies: Power, Land, and the Flow of Ideas. ASWAD Conference, Panel Organizer. Charleston, SC. 4-7 November 2015.

Zerai, Assata. Feminisms of the African Diaspora and their Implications for Social Analysis and Activism. ASWAD Conference Charleston, SC. 4-7 November 2015.

Zerai, Assata Gender, Ethnicity and Inequality in Health: East and Southern African Contexts. Association of Black Sociologists Conference, Panel Organizer. Chicago. August 2015.

Zerai, Assata Ethnicity, Inequality and Health Differentials in Selected African Countries. Association of Black Sociologists Conference. Chicago. August 2015.

Loren Henderson, Assata Zerai, and Rebecca Morrow HIV among Married Women in Zimbabwe: The Role of Spousal Violence and Husband Characteristics. Association of Black Sociologists Conference. Chicago. August 2015.

Zerai, Assata and Rebecca Morrow Gender as Social Structure and its Potential Impact on Safe Water and Sanitation Technologies in East Africa: An Africana Feminist Analysis. Association of Black Sociologists Conference. Chicago. August 2015.

Zerai, Assata and Arianna Jenkins East African Women's Perspectives on Health and Environment. Association of Black Sociologists Conference. Chicago. August 2015.

Zerai, Assata Hypermasculinity, State Violence, and MDG Shortfalls: Water, Sanitation, and Child Morbidity in Zimbabwe. Health in Africa and the Post-2015 Millennium Development Goals Conference, UIUC 20-22 May 2015.

Zerai, Assata Intersectionality and Racial Structure in an Inclusive Presbyterian Church. International Congress of Qualitative Inquiry. University of Illinois. May 2015.

Zerai, Assata Keynote Address: Feminism and Health Activism in Zimbabwe. Symposium for the Zimbabwe's  $35^{th}$  Celebration, Cazenovia College April  $10^{th} - 12^{th}$ , 2015.

Zerai, Assata Hypermasculinity, State Violence, and Family Well-Being: Water, Sanitation, and Child Health in Zimbabwe. African Studies Association Conference. Indianapolis, IN 20-23 November 2014.

Zerai, Assata An Emergent Africana Feminist Methodology: Health and Social Support in Zimbabwe. International Congress of Qualitative Inquiry. University of Illinois. May 2014.

Zerai, Assata and Rebecca Morrow "Africana Feminist assessment of safe water and sanitation technologies in Africa." Poster at Water Day Conference, University of Illinois. April 2014.

Zerai, Assata Zerai, Assata "Safe Water and Sanitation in Zimbabwe and their effects on Child Health" Midwest Political Science Association Meeting. Chicago, IL. April 2014.

Zerai, Assata (panel organizer, presenter & discussant, session: Intersectional Perspectives of the Family, organized with Sandra Weissinger) "Hypermasculinity and State Violence in Zimbabwe Undermining Family Wellbeing: An Africana Feminism Analysis of Maternal and Child Health." Association of Black Sociologists Meetings; New York, NY. August 2013.

Zerai, Assata Gender as Social Structure in East Africa and its Potential Impact on Safe Water Technologies. Safe Global Water and Sanitation Summit. Arusha, Tanzania. February 2013

Zerai, Assata (panel organizer, presenter & discussant, session: Changing Contexts and Diverse Family Formations, organized with Sonali Ghosh) "SADC Families' Health Seeking, Challenges during Times of Economic and Political Crisis", Association of Black Sociologists Meetings; August 2010.

Zerai, Assata (panel organizer, presenter & discussant) "Globalization and the effects on life chances in Southern and Eastern Africa (SADC)" Global Studies Conference, Busan, South Korea; 21-23 June 2010.

Zerai, Assata and Ndimande Bekisizwe "A Transnational Analysis of Educational Inequality in South Africa, Botswana and Zimbabwe", Global Studies Conference, Busan, South Korea; 21-23 June 2010.

Zerai, Assata "Afro-Centricism, Color-Blind Ideology, and Intersectionality: Three Models of Christian Church Unity" (panel organizer, presenter & discussant; session: Ethnographic Analyses of Race, Class, Gender, Sexuality & Christianity, organized with Sandra Weissinger) Congress of Qualitative Inquiry Champaign IL; May 2010.

Zerai, Assata "To be Politically Relevant and Tolerant: A Comparative Analysis of Christian Evangelical Internal Discussions of the 2008 Presidential Election" Race, Gender and Class Conference New Orleans LA; February 2010.

Zerai, Assata (presider and discussant) "Family and Kinship in Economically Challenged Families" American Sociological Association CA; August 2009.

Zerai, Assata (panel organizer, presenter & discussant Ethnographic Analyses of Race, Class, Gender, Sexuality & Religion) "A Black Feminist Critique of American Religious Anti-War (Dis)Engagements" Association of Black Sociologists Meetings New Orleans, LA; June 2009.

Zerai, Assata (panel organizer, presenter & discussant, session *Ethnographic Analyses of Race, Class, Gender, Sexuality & Religion*) "To be Politically Relevant and Tolerant: A Comparative Analysis of Christian Evangelical Internal Discussions of the 2008 Presidential Election" Congress of Qualitative Inquiry Champaign IL; May 2009

Zerai, Assata "Addressing Spousal Communication Concerning HIV in Zimbabwe: Applications of African Feminism" in UIUC Colloquium entitled "HIV/AIDS in Africa: Gender, Agency and Empowerment", April 2004

Zerai, Assata and Rae Banks Dehumanizing Discourse: Anti-Drug Law and Policy in America: A "Crack Mother's" Nightmare featured in an author meets critics session at the Association of Black Sociologists conference August 2004 San Francisco, CA.

Zerai, Assata "The 'Crack Baby' as an Outcome of the War of Drugs: The Link Between Inadequate Access to Prenatal Care and Low Birth Weight" Drug Policy Alliance Conference November 2004.

Zerai, Assata "The 'Crack Baby' as an Outcome of the War of Drugs: The Impact" Drug Policy Alliance Conference November 2003.

Zerai, Assata "Dehumanizing Discourse, Anti-Drug Law and Policy in America: A "Crack Mother's" Nightmare. Taking Drug Users Seriously. Opening Plenary. December 2002.

Zerai, Assata and Rae Banks "Confronting Hostile Environments: Courageous Women Providing Health and Healing". Association of Black Sociologists. August 2002.

## **SELECTED INVITED PRESENTATIONS:**

Zerai, Assata. 2022. Decolonizing the Westernized University: Black Feminist Interventions. **Keynote**. Society for the Future of Higher Education. Denver, Co. 19-22 July 2022.

Zerai, Assata. UNMH Black History Month **Keynote**. The vital necessity for cultivating an equity and inclusion lens to promote the health of New Mexicans. University of New Mexico Hospital, 26 February 2021.

Zerai, Assata and Lorena Blanco-Silva. Experiences Advocating for Health Equity at UNMH: Promising Practices for Providers. University of New Mexico Hospital Department of Obstetrics, Gynecology, and Family Planning. 28 January 2021.

Zerai, Assata. The strategic advantage of diversity and inclusion for economic growth and recovery. ABQ Rotary, 28 September 2020.

Zerai, Assata. **Keynote**. The Diversity & Inclusion Imperative as Strategic Advantage. ABQ NAACP Conference, 28 September 2019.

Zerai, Assata. **Keynote**. Hypermasculinity, State Violence, and MDG Shortfalls: Water, Sanitation, and Child Morbidity in Zimbabwe. Conference on Family Demography in Africa and Post-2015 Development Agenda. *University of the Witwatersrand, Johannesburg, South Africa*, 25-28 June 2016.

Zerai, Assata. **Keynote.** In the Traditions of Professor Victor C. Uchendu and Professor Ifi Amadiume, A Proposal for Expanding African Transnational Feminist Praxis: Creating a Database of Women's Scholarship Concerning Women's Health in Zimbabwe. Symposium to commemorate the 50th anniversary of the release of Professor Victor Uchendu's The Igbo of Southeastern Nigeria. 2 May 2016. Virginia Polytechnic Institute and State University.

Zerai, Assata "African women, digital divides, and the mobile ecosystem: Africana Feminist Perspectives" Cell Phone Slam! Illinois Program on Research in the Humanities 9 March 2016. University of Illinois.

Zerai, Assata "Considering Issues of Women's Rights and International Development: Scholarship and Activism to Promote Health in Zimbabwe" Women and Gender in Global Perspective Presentation; 11 November 2015. University of Illinois.

Zerai, Assata "Hypermasculinity, State Violence, and MDG Shortfalls: Water, Sanitation, and Child Morbidity In Zimbabwe" Nutrition, Health and Gender in Sub-Saharan Africa Conference 12-13 November. University of Illinois.

Zerai, Assata "Hypermasculinity and State Violence in Zimbabwe: An Africana Feminism Analysis of Water, Sanitation and Child Morbidity" 30 October 2015. Northwestern University.

Zerai, Assata "Africana Feminist Social Scientific Research Approaches" Guest Lecture to African Bibliography Class. 12 October 2015.

Zerai, Assata Hypermasculinity and State Violence in Zimbabwe: An Africana Feminism Analysis of Water, Sanitation and Child Morbidity. African Students' Organization Conference. University of Illinois. April 2014. African Studies Brown bag talk. University of Illinois. November 2013.

Zerai, Assata "Dehumanizing Discourse" Invited Lecture, Session on Intersectionality and Law. Women's Law Society. University of Illinois, April 2014.

Zerai, Assata. African Studies Program, UIUC, "HIV in Zimbabwe and Los Angeles" October 2008.

Zerai, Assata "A Sociological Analysis of Music Convergences in American Christian Worship" Keynote Address Indianapolis, IN May 2008.

Zerai, Assata "Black Feminist Responses to War, Racism and Repression" UIUC IPRH panel on the War in Iraq, March 2004; Spelman College Atlanta, GA April 2004

Zerai, Assata "Confronting Hostile Environments: Courageous Women Providing Health and Healing" and "Understanding the Genesis of the Underweight 'Crack Baby" UIUC Medical Scholars' Graduate Seminar, February 2003, 2004, 2005

Zerai, Assata "Drug Phobia, Intersectional Perspectives and Harm Reduction: Linking Inadequate Access to Prenatal Care and Low Birth Weight" Drug Policy Alliance Workshop November 2004.

Zerai, Assata. "Health Seeking Behavior in Times of Economic Crisis in Nigeria" African Studies Luncheon Series. Illinois State University. Bloomington, IL. February 2003.

Zerai, Assata. "Black Feminist Responses to War, Racism and Repression." St. Louis, MO. March 2003; Philadelphia, PA. Sept 2002.

Zerai, Assata. "The Role Played by Social Constructions of Sexuality and Womanhood" Guest lecture for AAS 540 Unsilencing Black Womyn's Voices: Meanings and Representations of Gender in African American/Africana Studies, Joint Consortium: Syracuse University, Cornell University and University of Binghamton. November 2001.

Zerai, Assata. "'Making a Way Outta No Way': Grandparenting Cocaine Exposed Grandchildren" Temple University. Philadelphia, PA January 2001; Wells College. Aurora, NY; April 2001.

Zerai, Assata. "Activism as Guide: Women in the African Diaspora and their Intellectual Work on Domination and Resistance" National Women's Studies Association Meetings. Boston, MA. June 2000.

Zerai, Assata. "Sociology and Social Change: Scholarship and Activism in the 21st Century" Syracuse University Millennium Women: Faculty Milestones Series March 2000

Zerai, Assata. "The Quantitative Sociologist as Scholar Activist" Buffalo State College AKD Awards Banquet Keynote Address April 1997

Zerai, Assata. "Maternal Cocaine Use and Infant Survival: interrogating the Intersection of Race, Class and Gender" Cornell University Population and Development Program Department of Rural Sociology Brown Bag Seminar October 1996

Zerai, Assata. "Child Morbidity in Zimbabwe" Cornell University Population Dynamics Workshop December 1995

Zerai, Assata. "Preventive Health Strategies for Maternal and Child Survival in Developing Countries" Buffalo State College November 1994; and Syracuse University October 1994

Zerai, Assata. "Social Determinants of Infant Mortality and Growth Faltering in Zimbabwe" the University of Maryland November 1992; Carolina Population Center of the University of North Carolina April 1993; Department of Health Sciences at the Obafemi Awolowo University (Nigeria) November 1993

Zerai, Assata. "Child Survival in Nigeria" Obafemi Awolowo University (Nigeria) December 1993

Zerai, Assata. "Perinatal Mortality in Ile-Ife, Nigeria" in collaboration with Friday Okonofua in the Health Sciences seminar at the Obafemi Awolowo University (Nigeria) January 1994; a poster session of the Population Association of America, San Francisco April 1995

**MEMBERSHIPS AND NOTABLE SERVICE** (Note: Committee/service details and full list of editorial/review board service, available on request.)

Scholarly Associations (current and past):

African Studies Association

- African Studies Association Women's Caucus
- African Studies Association, Book Award Committee (2022-23)

American Sociological Association (ASA)

**ASA Section Memberships:** 

- Gender, Race, and Class
- Communication, Information Technology and Media Sociology
- Methodology

American Association of University Women

American Educational Research Association

Association of Black Sociologists

ASWAD: Association for the Worldwide Study of the African Diaspora

National Association of Diversity Officers in Higher Education

Sociologists for Women in Society

Women, Gender, and Families of Color, Editorial Board

American Sociological Association, Rose Series Editorial Board

Professional Associations (current and past):

Alliance of Hispanic Serving Research Universities (HSRU) liaison to the University of New Mexico African Studies Association

**Drug Policy Alliance** 

National Association of Diversity Officers in Higher Education

Rocky Mountain Association of Diversity Officers in Higher Education

#### Current Service to the State of New Mexico:

- Albuquerque Public Schools African American Advisory Council Member
- New Mexico Religious Coalition for Reproductive Choice Board Member
- New Mexico Department of Health Maternal Mortality Review Committee
- Women of Color Executives Convener

## Current Service to the University of New Mexico (UNM)

Vice President for Equity and Inclusion (VPEI) at the University of New Mexico (UNM):
 At the helm of the Division for Equity and Inclusion (DEI), Zerai's dynamic experiences and strong record of leading, planning for, resourcing, and documenting the impact of diversity, equity and

inclusion efforts, have expanded UNM's diversity programming and strategy diverse.unm.edu/jeadi-action-plan/deis-social-justice-anti-racism-action-plan.html.

- Champion for Goal 3, <u>Inclusive Excellence</u> in UNM's 2040: Opportunity Defined strategic plan https://opportunity.unm.edu/
- UNM Liaison to the Alliance of Hispanic Serving Research Universities (<u>HSRU</u>), a collaboration of 21 HSRUs working toward increasing numbers of Latinx doctoral students and faculty within its institutions.
- Lead for UNM's taskforce in response to the SCOTUS Affirmative Action decision
- UNM Master of Public Policy Program Committee
- UNM Hospital Black Health Council Member

# Manuscript Reviewer

#### Journals:

- African Journal of Reproductive Health
- Agenda: Empowering Women for Gender Equity
- Black Scholar
- British Journal of Sociology
- Demography
- Ethnic and Racial Studies
- Gender and Society
- Global Public Health
- The Black Scholar: Journal of Black Studies and Research
- Journal of Clinical Research in HIV AIDS and Prevention
- Meridians Journal
- Race, Gender and Class
- Sage Open
- Signs: Journal of Women in Culture and Society
- Social Science Quarterly
- Sociological Forum
- Western Journal of Black Studies
- Women, Gender and Families of Color

#### Presses:

- University of California Press
- Pine Forge Press
- Prentice Hall
- Routledge Press

## REFERENCES: Available upon request.

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